

ANGUS COUNCIL

STRATEGIC POLICY COMMITTEE

9 SEPTEMBER 2008

SICKNESS ABSENCE APRIL – JUNE 2008

REPORT BY CHIEF EXECUTIVE

ABSTRACT

This report advises of the level of sickness absence within Angus Council for the period 1 April – 30 June 2008.

1 RECOMMENDATION

The Committee note the terms of this report for its interest.

2 BACKGROUND

As the Committee is aware each department maintains sickness absence figures in a standard format and the Head of Corporate Planning & Human Resources collates these figures on a quarterly basis and submits a report to this Committee analysing the figures for the Council as a whole.

3 SICKNESS ABSENCE 1 APRIL – 30 JUNE 2008

The following figures have now been compiled for the first quarter of the 2008-09 financial year ie 1 April – 30 June 2008.

Please note that those figures which appear in brackets relate to the same period last financial year.

Percentage of days lost against available working days

LGE	5.48%	(4.76%)
Craft	2.69%	(10.00%)
Teachers	3.92%	(4.15%)
Total	5.11%	(4.65%)

A breakdown of these figures by department is available within the Members' Lounge.

Number of working days lost

LGE	12410	(12442)
Craft	16	(50)
Teachers	2686	(2635)
Total	15112	(15127)

Average days lost per employee

LGE	2.88	(2.61)
Craft	1.45	(6.25)
Teachers	2.05	(2.05)
Total	2.68	(2.50)

Breakdown of absence figures

Absences of one day accounted for 6% of total days lost, absences of two to five days accounted for 17% and absences of more than five days accounted for 77% of total days lost.

Of the incidences of absence 36% were one day absences, 38% two to five day absences and 26% were for more than five days.

Ill health retirees

During the period five employees were retired on the grounds of ill health.

5 FINANCIAL IMPLICATION

There are no direct financial implications associated with the terms of this report.

6 HUMAN RIGHTS IMPLICATIONS

There are no human rights implications associated with this report.

7 EQUALITIES IMPLICATIONS

The issues dealt with in this report have been the subject of consideration from an equalities perspective (as required by legislation). An equalities impact assessment is not required.

8 CONSULTATION

The Director of Corporate Services, Head of Law & Administration and Head of Finance have been consulted on the terms of this report.

D S Sawers
Chief Executive

KR/ET, Corporate Planning & Human Resources

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.