

## ANGUS COUNCIL

## STRATEGIC POLICY COMMITTEE

16 JUNE 2009

## QUARTERLY JOINT STAFFING WATCH

## REPORT BY CHIEF EXECUTIVE

**ABSTRACT**

This report advises committee of the council's quarterly Joint Staffing Watch return to the Scottish Government for March 2009.

**1 RECOMMENDATION**

The Committee is asked to note the terms of this report

**2 BACKGROUND**

The Resources and Central Services Committee of 1 December 2005 agreed that the content of the council's Quarterly Joint Staffing Watch return to the Scottish Government should be reported to committee.

It was also agreed that the report should compare the content of the return against the content contained in the previous return as it is on this basis that the Scottish Government will make comparisons.

The committee agreed that such reporting will enhance the council's performance management arrangements.

**3 QUARTERLY JOINT STAFFING WATCH RETURNS**

Appendix 1 details the information given in the council's March 2009 quarterly Joint Staffing Watch return. Appendix 2 compares the total numbers with the previous quarter.

Members are asked to note that School Crossing Patrollers, although employed by the Education Department, are required to appear in the 'Other Staff' column and not in the Education columns for the purposes of the Joint Staffing Watch.

Members are also asked to note that:

- The figures are based on all staff on the payroll at the survey reference date and include temporary, fixed term and casual employees.
- Increases do not necessarily mean an increase in establishment – the survey is based on staff on the payroll at a particular date and a post could be vacant at one survey date but be filled by the next survey date.

**4 FINANCIAL IMPLICATIONS**

There are no financial implications associated with the terms of this report.

**5 HUMAN RIGHTS IMPLICATIONS**

There are no human rights implications associated with the terms of this report.

## **6 EQUALITIES IMPLICATIONS**

The issues dealt with in this report have been the subject of consideration from an equalities perspective (as required by legislation). An [equalities impact assessment](#) is not required.

## **7 CONSULTATION**

The Director of Corporate Services, Head of Law & Administration and Head of Finance have been consulted on the terms of this report.

**D S SAWERS**  
**CHIEF EXECUTIVE**

**KR**

**NOTE** No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973, (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above Report.

Authority

Angus Council

Service Group	Number of staff								
	Total	Male				Female			
		Temporary		Permanent		Temporary		Permanent	
		Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Education: Teachers	1368	4	6	291	11	13	15	853	175
Education: Other staff	876	10	6	85	26	13	38	206	492
Social Work	1541	3	6	100	77	10	8	504	833
Police and related services	0								
Fire and related services	0								
Other Staff <sup>1</sup>	1984	28	30	680	158	26	28	488	546
<b>Total</b>	<b>5769</b>	<b>45</b>	<b>48</b>	<b>1156</b>	<b>272</b>	<b>62</b>	<b>89</b>	<b>2051</b>	<b>2046</b>

See: Guidance note 2 for Services Groups; Guidance note 3 & 4 for Full-time / Part-time; Guidance note 5 for Permanent / Temporary.

<sup>1</sup>The category 'Other Staff' will include: Corporate; Central Support; Planning & Economic Development; Housing; Roads & Transport; Arts, Sports and Leisure; Libraries, Museums & Galleries; Trading Standards; Environment; DLO/DSO; District Court; Other Staff.

Construction Staff	0								
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Construction staff included above see guidance note 6.

Service Group	Full time equivalents				
	Total	Male		Female	
		Temporary	Permanent	Temporary	Permanent
Education: Teachers	1278	6	300	20	952
Education: Other staff	706	14	103	37	552
Social Work	1208	7	148	15	1038
Police and related services	0				
Fire and related services	0				
Other Staff <sup>1</sup>	1523	39	756	37	691
<b>Total</b>	<b>4715</b>	<b>65</b>	<b>1307</b>	<b>109</b>	<b>3234</b>

See: Guidance note 2 for Services Groups; Guidance note 3 & 4 for Full-time / Part-time; Guidance note 5 for Permanent / Temporary.

<sup>1</sup>The category 'Other Staff' will include: Corporate; Central Support; Planning & Economic Development; Housing; Roads & Transport; Arts, Sports and Leisure; Libraries, Museums & Galleries; Trading Standards; Environment; DLO/DSO; District Court; Other Staff.

Construction Staff	0				
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Construction staff included above see guidance note 6.

Service Group	Number of Staff		Increase/Decrease December 2008-March 2009	
	December 2008	March 2009	No	%
Education Teachers	1386	1368	-18	-1.3
Education Other Staff	863	876	13	1.5
Social Work	1514	1541	27	1.8
Other Staff	2012	1984	-28	-1.4
<b>Total</b>	<b>5775</b>	<b>5769</b>	<b>-6</b>	<b>-0.1</b>

Service Group	Full Time Equivalents		Increase/Decrease December 2008-March 2009	
	December 2008	March 2009	No	%
Education Teachers	1289	1278	-11	-0.9
Education Other Staff	693	706	13	1.9
Social Work	1186	1208	22	1.9
Other Staff	1522	1523	1	0.1
<b>Total</b>	<b>4690</b>	<b>4715</b>	<b>24</b>	<b>0.5</b>

Please note that if:

The increase in the number of full time equivalents is greater than the increase in the number of staff, this is due to an increase in hours worked by existing or replacement staff. If the increase is smaller this is due to a decrease in hours worked.

The decrease in the number of full time equivalents is smaller than the decrease in the number of staff, this is due to an increase in hours worked by existing or replacement staff. If the decrease is greater this is due to a reduction in hours worked.