

ANGUS COUNCIL

STRATEGIC POLICY COMMITTEE – 8 DECEMBER 2009

QUARTERLY JOINT STAFFING WATCH

REPORT BY CHIEF EXECUTIVE

ABSTRACT

This report advises committee of the council's quarterly Joint Staffing Watch return to the Scottish Government for September 2009.

1 RECOMMENDATION

The Committee is asked to note the terms of this report

2 BACKGROUND

The Resources and Central Services Committee of 1 December 2005 agreed that the content of the council's Quarterly Joint Staffing Watch return to the Scottish Government should be reported to committee.

It was also agreed that the report should compare the content of the return against the content contained in the previous return as it is on this basis that the Scottish Government will make comparisons.

The committee agreed that such reporting will enhance the council's performance management arrangements.

3 QUARTERLY JOINT STAFFING WATCH RETURNS

Appendix 1 details the information given in the council's September 2009 quarterly Joint Staffing Watch return. Appendix 2 compares the total numbers with the previous quarter.

Members are asked to note that School Crossing Patrollers, although employed by the Education Department, are required to appear in the 'Other Staff' column and not in the Education columns for the purposes of the Joint Staffing Watch.

Members are also asked to note that:

- The figures are based on all staff on the payroll at the survey reference date and include temporary, fixed term and casual employees.
- Increases do not necessarily mean an increase in establishment – the survey is based on staff on the payroll at a particular date and a post could be vacant at one survey date but be filled by the next survey date.

4 FINANCIAL IMPLICATIONS

There are no financial implications associated with the terms of this report.

5 HUMAN RIGHTS IMPLICATIONS

There are no human rights implications associated with this report.

6 EQUALITIES IMPLICATIONS

The issues contained in this report fall within an approved category that has been confirmed as exempt from an equalities perspective.

7 CONSULTATION

The Director of Corporate Services, Head of Law & Administration and Head of Finance have been consulted on the terms of this report.

**D S SAWERS
CHIEF EXECUTIVE**

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NOTE No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973, (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above Report.

Authority

Angus Council

Service Group	Number of staff								
	Total	Male				Female			
		Temporary		Permanent		Temporary		Permanent	
		Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Education: Teachers	1374	5	6	278	9	10	17	860	189
Education: Other staff	865	9	3	81	29	12	38	200	493
Social Work	1581	2	6	101	74	17	4	507	870
Police and related services	0								
Fire and related services	0								
Other Staff ¹	1899	47	31	729	98	24	36	479	455

Total	5719	63	46	1189	210	63	95	2046	2007
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See: Guidance note 2 for Services Groups; Guidance note 3 & 4 for Full-time / Part-time; Guidance note 5 for Permanent / Temporary.

¹The category 'Other Staff' will include: Corporate; Central Support; Planning & Economic Development; Housing; Roads & Transport; Arts, Sports and Leisure; Libraries, Museums & Galleries; Trading Standards; Environment; DLO/DSO; District Court; Other Staff.

Construction Staff	0								
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Construction staff included above see guidance note 6.

Service Group	Full time equivalents				
	Total	Male		Female	
		Temporary	Permanent	Temporary	Permanent
Education: Teachers	1276	9	284	21	963
Education: Other staff	689	10	99	35	544
Social Work	1237	5	148	19	1065
Police and related services	0				
Fire and related services	0				
Other Staff ¹	1530	57	770	34	669

Total	4732	81	1302	109	3241
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See: Guidance note 2 for Services Groups; Guidance note 3 & 4 for Full-time / Part-time; Guidance note 5 for Permanent / Temporary.

¹The category 'Other Staff' will include: Corporate; Central Support; Planning & Economic Development; Housing; Roads & Transport; Arts, Sports and Leisure; Libraries, Museums & Galleries; Trading Standards; Environment; DLO/DSO; District Court; Other Staff.

Construction Staff	0				
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Construction staff included above see guidance note 6.

Service Group	Number of Staff		Increase/Decrease June – September 2009	
	June 2009	September 2009	No	%
	Education Teachers	1359	1374	15
Education Other Staff	873	865	-8	-0.9
Social Work	1545	1581	36	2.3
Other Staff	1928	1899	-29	-1.5
Total	5705	5719	14	0.2

Service Group	Full Time Equivalents		Increase/Decrease June – September 2009	
	June 2009	September 2009	No	%
	Education Teachers	1264	1276	12
Education Other Staff	697	689	-8	-1.1
Social Work	1214	1237	23	1.9
Other Staff	1511	1530	19	1.3
Total	4686	4732	46	1

Please note that if:

The increase in the number of full time equivalents is greater than the increase in the number of staff, this is due to an increase in hours worked by existing or replacement staff. If the increase is smaller this is due to a decrease in hours worked.

The decrease in the number of full time equivalents is smaller than the decrease in the number of staff, this is due to an increase in hours worked by existing or replacement staff. If the decrease is greater this is due to a reduction in hours worked.