



## Angus Council Report Card

Performance Key

Arrows:  Better

 Worse

 No change

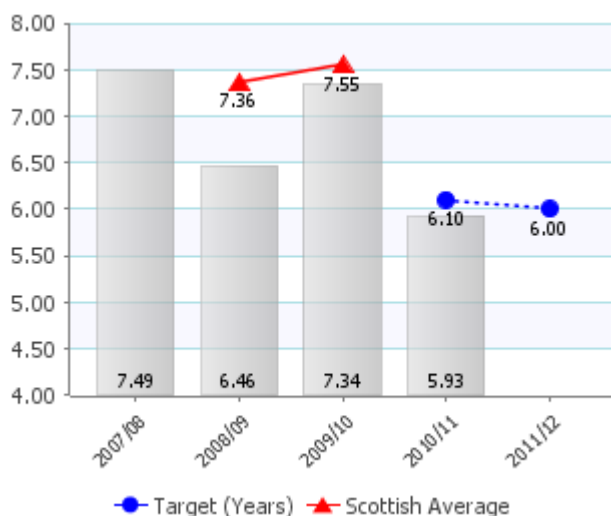
 Cannot be compared

 Employees


Further information is available in:

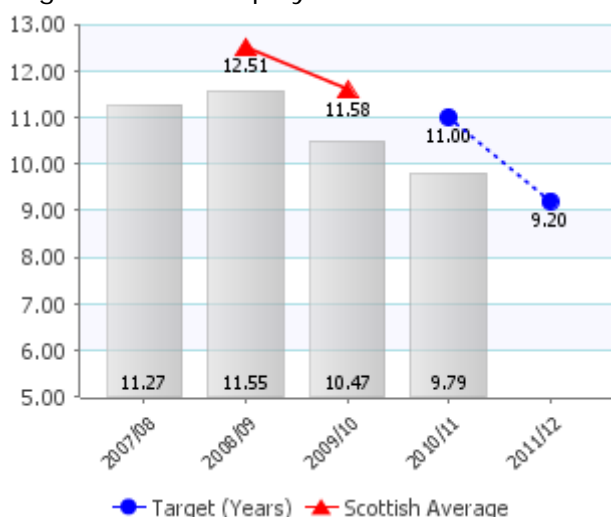
[Human Resources Committee Reports 2011](#)  
[Chief Executive's Department Annual Report 2010/11](#)

 The average number of working days per employee lost through sickness absence for Teachers



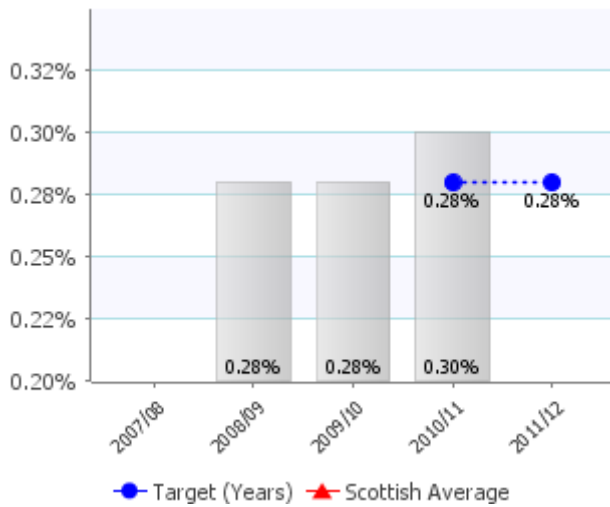
	Value	Target	Scottish Average
2007/08	7.49		
2008/09	6.46		7.36
2009/10	7.34		7.55
2010/11	5.93	6.10	
2011/12		6.00	

 The average number of working days per employee lost through sickness absence for all other local government employees



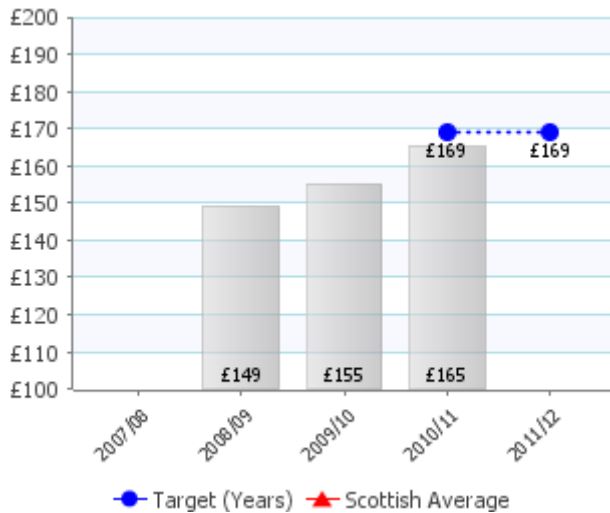
	Value	Target	Scottish Average
2007/08	11.27		
2008/09	11.55		12.51
2009/10	10.47		11.58
2010/11	9.79	11.00	
2011/12		9.20	

↓ Cost of the HR function as a percentage of the organisational running costs (expenditure).



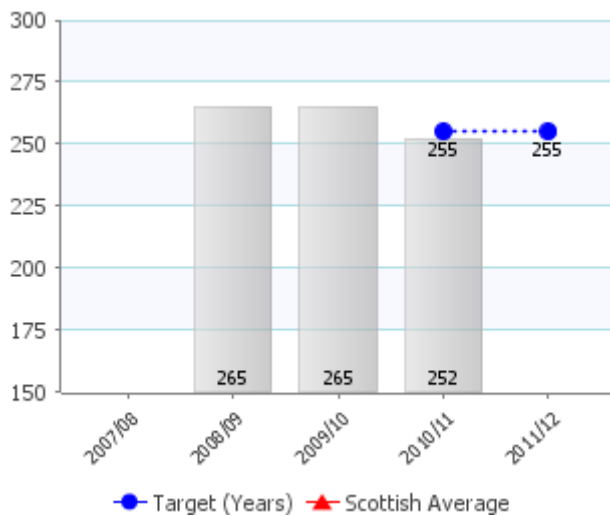
	Value	Target	Scottish Average
2007/08			
2008/09	0.28%		
2009/10	0.28%		
2010/11	0.30%	0.28%	
2011/12		0.28%	

↓ Cost of the HR function per employee



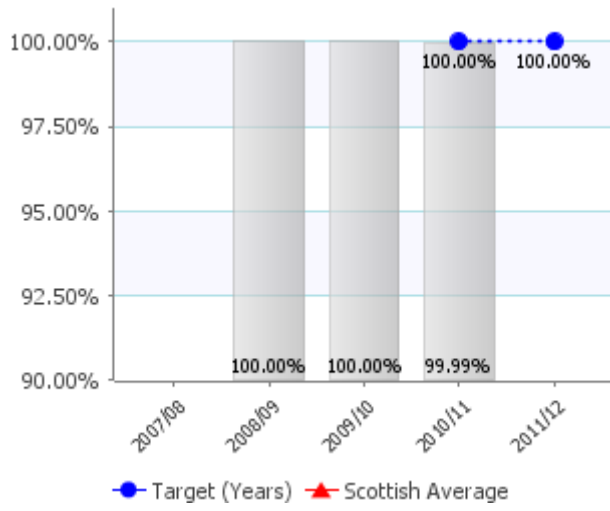
	Value	Target	Scottish Average
2007/08			
2008/09	£149		
2009/10	£155		
2010/11	£165	£169	
2011/12		£169	

↓ Ratio of employees (full-time equivalents) to HR staff



	Value	Target	Scottish Average
2007/08			
2008/09	265		
2009/10	265		
2010/11	252	255	
2011/12		255	

↓ The value of salaries and wages payments made correctly and timeously, as a percentage of the total value of payments made.



	Value	Target	Scottish Average
2007/08			
2008/09	100.00%		
2009/10	100.00%		
2010/11	99.99%	100.00%	
2011/12		100.00%	