

**APPENDIX I to the minute of meeting of  
the Children and Learning Committee of  
20 September 2016 (Article 4(b) refers)**

MINUTE of MEETING of the **STAFFING SUB-COMMITTEE** of the **CHILDREN AND LEARNING COMMITTEE** held in the Town and County Hall, Forfar on Tuesday 9 August 2016 at 2.24pm.

**Present:** Councillors SHEENA WELSH, LYNNE DEVINE and MARGARET THOMSON.

Councillor WELSH, Convener, in the Chair.

**1. APOLOGIES/SUBSTITUTES**

There were no apologies intimated.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest made.

**3. MINUTE OF PREVIOUS MEETING**

The minute of meeting of this Sub-Committee of 27 June 2016 was submitted and approved as a correct record.

**4. APPROVAL OF LOCAL AGREEMENT AJNCT/11: DISCIPLINARY PROCEDURES FOR ANGUS TEACHERS (REVISED)**

With reference to Article 5 of the minute of meeting of the Angus Joint Negotiating Committee for Teachers of 25 May 2016, there was submitted Joint Report No 278/16 by the Head of Schools and Learning and the Head of HR, IT and OD seeking approval of amendments made to the Appendix of Local Agreement AJNCT/11: Disciplinary Procedures for Angus Teachers (Revised).

The Report indicated that the Agreement had been amended to clarify and improve local procedures.

The Sub-Committee agreed to approve the amendments, as detailed in the Report.

**5. APPROVAL OF LOCAL AGREEMENT AJNCT/29 AND AJNCT/30: PROCEDURES FOR DEALING WITH HEADTEACHER, DEPUTE HEADTEACHER AND PRINCIPAL TEACHER COMPETENCE**

With reference to Articles 3 and 4 of the minute of meeting of the Angus Joint Negotiating Committee for Teachers of 25 May 2016, there was submitted Joint Report No 279/16 by the Head of Schools and Learning and Head of HR, IT and OD seeking approval of new Local Agreement AJNCT/29: Procedures for dealing with Headteacher Competence and AJNCT/30: Procedures for dealing with Depute Headteacher and Principal Teacher Competence.

The Report indicated that the local agreement had been introduced to set out principles and procedures to be followed where underperformance in promoted teaching staff required to be addressed.

The Sub-Committee agreed to approve the new Local Agreements AJNCT/29 and AJNCT/30, as detailed in the Report.