Appendix C

EQUALITY IMPACT ASSESSMENT

Directorate/Service: People – Adult Services

What is the proposed budget saving? (Use same wording as in RB6).
Increase Community Alarm Charge.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes ☒ No ☐

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.
If No, please state why not.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By: George Meechan

Date: 03/12/15

Please forward to Doreen Phillips (PhillipsD@angus.gov.uk)
Appendix C

EQUALITY IMPACT ASSESSMENT
FULL ASSESSMENT

Step 1
What data/research is available to assess the likely impact of the proposed saving?
Angus Council holds data on all users of the community alarm service. This is charged as a stand-alone service so all users will be liable for the increase in the charge.

Step 2
Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please place a cross in each box that applies, and give details alongside.

Age
- [ ]

Disability
- [ ] Community alarm is a service provided to vulnerable people (age, disability)

Gender
- [ ]

Gender Re-assignment
- [ ]

Pregnancy/maternity
- [ ]

Marriage and civil Partnership
- [ ]

Race
- [ ]

Religion and belief
- [ ]

Sexual orientation
- [ ]

Step 3
Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes [ ] No [ ]

If Yes, please give details.

Step 4
Can the proposed saving be seen to favour one section of the community?

Yes [ ] No [ ]

or deny opportunities to another?

Yes [ ] No [ ]

If Yes, please give details.
**Step 5**
Does the proposed saving advance equality?

Yes ☐ No ☒

Or restrict equality?

Yes ☐ No ☒

If Yes, please give details.

**Step 6**
Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High ☐ Medium ☐ Low ☒ Unknown ☐

**Step 7**
If during Steps 2 - 5 there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes ☒ No ☐

Please give details.

The community alarm service provides an emergency alarm/response service to older people or people with disabilities within their own homes. This increase in cost to the service user will allow Angus Council to continue to provide this service to those that require it.

**Impact Assessment Carried Out By:** George Meechan

**Date:** 03/12/15

Please forward to Doreen Phillips (PhillipsD@angus.gov.uk)