

ANGUS COUNCIL

15 FEBRUARY 2018

IMPROVEMENT/DEVELOPMENT PLANS

REPORT BY Alan Mckeown, Strategic Director Place, Mark Armstrong, Strategic Director People & Vivien Smith, Head of Strategic Policy, Transformation & Public Sector Reform.

ABSTRACT

This report details how directorates and the corporate business of Angus Council will deliver the priorities established in the Council's corporate plan for 2017 – 2022.

1. RECOMMENDATION(S)

It is recommended that Council:

- (i) approve the improvement plans for place and people directorates;
- (ii) note early progress in developing an improvement plan for the new service area of Strategic Policy Transformation & Public Sector Reform and agree the plan for the coming year 2018/19.

2. ALIGNMENT TO THE ANGUS LOCAL OUTCOMES IMPROVEMENT PLAN/COUNCIL PLAN

This report contributes to all outcome(s) contained within the Angus Local Outcomes Improvement Plan and Locality Plans:

3. BACKGROUND

Members agreed the Council Plan for Angus Council in September 2017, Report no. 276/17 refers. The Directorate Improvement Plans attached to this report detail how the priorities set out in the Council Plan will be progressed over the next year. It is intended that the Council Plan will be reviewed in March 2019 with Directorate Improvement/Development Plans being updated thereafter.

Angus Council's business is both comprehensive and varied and provides support to the people and communities it serves. It is therefore important that members can agree where resources will be invested over the year when establishing the budget.

4. PROPOSALS

The manager's review has led to changes to service configurations which come into effect from 1st April 2018. The improvement plans for both Directorates of People and Place, together with the new service area in a redesigned Chief Executives service of Strategic Policy, Transformation & Public Sector Reform have been developed to help lead and drive the focus of work over the coming financial year 2018/19.

The directorate improvement plans set out how the priorities will be delivered and how we will measure performance and progress against plans over the year. The plan for the new service area of Strategic Policy, Transformation & Public Sector Reform will be developed over the coming year to reflect that approach, but sets out the direction of travel so that members have a benchmark to measure progress over the coming year.

It is proposed that members agree the improvement plans as attached at appendix a - Place, appendix b - People and appendix c - Strategic Policy, Transformation & Public Sector Reform.

5. FINANCIAL IMPLICATIONS

Financial implications are aligned to the council's budget setting agreements for 2018/19.

6. CONSULTATION

The Strategic Directors of People and Place, the Head of Legal and Democratic Services and the Head of Corporate Finance have been consulted in the preparation of this report.

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices:

Appendix a - **Directorate Development Plan – Place**

Appendix b – **Directorate Improvement Plan – People**

Appendix c – **Improvement Plan – Strategic Policy, Transformation & Public Sector Reform**