

EQUALITY IMPACT ASSESSMENT

Project Ref: PL012 Car Parking Charging

What is the proposed budget saving? (Use same wording as Change Programme template).

This proposal looks to generate income by introducing public parking charges.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes No

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.

If No, please state why not.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By: _____

Date: _____

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

None

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

- | | | |
|--------------------------------|-------------------------------------|--|
| Age | <input checked="" type="checkbox"/> | Car park patronage by the elderly |
| Disability | <input checked="" type="checkbox"/> | Car park patronage by people with disability |
| Gender | <input type="checkbox"/> | _____ |
| Gender Re-assignment | <input type="checkbox"/> | _____ |
| Pregnancy/maternity | <input type="checkbox"/> | _____ |
| Marriage and civil Partnership | <input type="checkbox"/> | _____ |
| Race | <input type="checkbox"/> | _____ |
| Religion and belief | <input type="checkbox"/> | _____ |
| Sexual orientation | <input type="checkbox"/> | _____ |

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes No

If Yes, please give details.

No

Step 4

Can the proposed saving be seen to favour one section of the community?

Yes No

or deny opportunities to another?

Yes No

If Yes, please give details.

Step 5

Does the proposed saving advance equality?

Yes No

Or restrict equality?

Yes No

If Yes, please give details.

Step 6

Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High Medium Low Unknown

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes No

Please give details.

Free parking would be maintained for Blue Badge holders. All other drivers would be treated equally

Impact Assessment Carried Out By: Ian Cochrane

Date: 12/1/18

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