

EQUALITY IMPACT ASSESSMENT

Project Ref: EC001Digital Programme

What is the proposed budget saving? (Use same wording as Change Programme template).

Digital Programme – enabling Project.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes No

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.

If No, please state why not.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By: _____

Date: _____

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

Digital Programme - enabling, so savings realised through other projects.

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

- Age Some aspects of Digital may be harder for older generation as statistically they do not access the internet as frequently or with as much confidence as other age groups
- Disability Some aspects of Digital can actively support certain disability groups such as deaf users benefitting from Webchat. As part of this work stream, a digital inclusion programme will be initiated to mitigate the impact on other groups.
- Gender _____
- Gender Re-assignment _____
- Pregnancy/maternity _____
- Marriage and civil Partnership _____
- Race _____
- Religion and belief _____
- Sexual orientation _____

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes No

If Yes, please give details.

Step 4

Can the proposed saving be seen to favour one section of the community?

Yes No

or deny opportunities to another?

Yes No

If Yes, please give details.

Step 5

Does the proposed saving advance equality?

Yes No

Or restrict equality?

Yes No

If Yes, please give details.

Advances equality for some groups e.g. Deaf

Step 6

Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High Medium Low Unknown

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes No

Please give details.

In general councils are behind the trend in providing digital services i.e. the take up of digital services is much greater and more available in other areas and consequently customers are disappointed in the current offering from councils. This means that digital programmes are essential to ensure councils are meeting customer expectations.

Impact Assessment Carried Out By: Carline Cooper

Date: 22 December 2017

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)