

EQUALITY IMPACT ASSESSMENT

Project Ref: PE013 Income - Employees Purchasing Leave

What is the proposed budget saving? (Use same wording as Change Programme template)

Projected savings of £50,000 in 2018/19 as a result of continuation and expansion of current arrangements where employees are allowed to purchase additional leave.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes No

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2. (not required – optional scheme)

If No, please state why not.

Access to this scheme is optional. The scheme is not available to teachers who are employed under different terms and conditions of service.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By: Pauline Sinclair

Date: 12 January 2018

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)