

EQUALITY IMPACT ASSESSMENT

Project Ref: PI008 Solar Farm at Restenneth

What is the proposed budget saving? (Use same wording as Change Programme template)

There is potential for land at Restenneth to be utilised to develop a solar farm. No savings target has been identified at this stage

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes No

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.

If No, please state why not.

The project involves the assessing the feasibility of installing infrastructure in the form of photo voltaic cells on ground at the former landfill site that would generate electricity that would be fed back into grid. There would be no impact on individuals if project did proceed. This would be processed through planning application procedures if decided to proceed.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By: Graeme Dailly

Date: 10 January 2018

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

- | | | |
|--------------------------------|--------------------------|-------|
| Age | <input type="checkbox"/> | _____ |
| Disability | <input type="checkbox"/> | _____ |
| Gender | <input type="checkbox"/> | _____ |
| Gender Re-assignment | <input type="checkbox"/> | _____ |
| Pregnancy/maternity | <input type="checkbox"/> | _____ |
| Marriage and civil Partnership | <input type="checkbox"/> | _____ |
| Race | <input type="checkbox"/> | _____ |
| Religion and belief | <input type="checkbox"/> | _____ |
| Sexual orientation | <input type="checkbox"/> | _____ |

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes No

If Yes, please give details.

Step 4

Can the proposed saving be seen to favour one section of the community?

Yes No

or deny opportunities to another?

Yes No

If Yes, please give details.

Step 5

Does the proposed saving advance equality?

Yes No

Or restrict equality?

Yes No

If Yes, please give details.

Step 6

Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High Medium Low Unknown

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes No

Please give details.

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Date: _____

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