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Introduction

The way in which we plan for our communities and people in Angus is changing. Traditionally, local planning has involved organisations, services and partners thinking about their own areas of knowledge and expertise and not about the whole place for which they were planning. That will be different in the future.

This first locality plan for Carnoustie, Monifieth and Sidlaw has been prepared on behalf of the Angus Community Planning Partnership and was developed through a cooperative process involving local residents, community organisations, and partner agencies in the voluntary, private and public sectors.

In that process, we have been thinking about what we can all do together to improve the quality of life for people who live in the area.

Our first locality plan for Carnoustie, Monifieth and Sidlaw will:
• explain why we want to work better together locally
• set out a range of areas for action to bring about positive change, and provide some information on how we have arrived at these areas for action
• describe some of the ways in which we are going to work differently in the future
Why Locality?

We all know that the Carnoustie, Monifieth and Sidlaw area is a place where most people enjoy a good quality of life. However, that isn’t the case for all members of the community and our commitment is to change that. We want everyone to live in a community which is safe, secure and vibrant and in which they can achieve success and enjoy good physical, mental and emotional health and well being.

Our best chance of achieving this goal is to put people and communities at the centre of our planning and delivery. This means working with people to tackle the things that matter most to them and to make a positive difference to their lives and communities. It also means recognising that communities can and do achieve things for themselves. We need to build on this and increase the level of influence and control that local people have over the decisions and services that have an impact on their lives and communities.

We think that we can achieve more and make a bigger difference if we work better together at a local level.

Sharing services and resources

Working together to solve problems and get things done

Bringing decision making closer to people and communities

Acknowledging local giving and contributions

Building closer, stronger relationships people and organisations

Tailoring responses to local needs and circumstances

Carnoustie, Monifieth and Sidlaw
Because of all this, the Angus Community Planning Partnership has changed its structure and has now identified four localities which will be the building block for its planning from now on. Carnoustie, Monifieth & Sidlaw is one of these localities. If we put localities at the heart of our planning processes, we will be able to develop new ways of working which focus less on who we work for and more on how our collective efforts can make our communities stronger. By doing this we will help to achieve the wider ambitions which the Angus Community Planning Partnership has set for itself in the Angus Local Outcomes Improvement Plan. This is a plan which the partnership has created through a development process involving communities and all of the partners. It sets out a number of ambitions for reducing inequalities in Angus and building services around people and communities.

We recognise that the localities we have identified are made up of a number of communities and that each of these communities is unique. We also understand that they do not operate in isolation from each other and that economies of scale can be achieved by working in bigger units. Our challenge is to honour the uniqueness of each community while taking the advantage that can be gained by linking communities together for some things.

If we are to meet our commitment to achieve the highest quality of life for all of the people of Carnoustie, Monifieth and Sidlaw, then we need to combat the effects of poverty and inequality. This means targeting our efforts and resources to those who will benefit most in a way that we haven’t done before. We are determined to do this.

We believe that the locality approach we are taking in Angus is the right one for us. It is also consistent with wider research and social and economic policies.

This first locality plan for Carnoustie, Monifieth and Sidlaw identifies the areas in which we will take action to bring about positive change in the area, based on our understanding of the communities that make up the locality and what matters to the people who live and work there. It is a plan for the whole community and for all aspects of its development – economic, social and physical.
The Story So Far…

We have been working towards the publication of the Carnoustie, Monifieth & Sidlaw Locality Plan for some time.

The areas for action which are included in the plan have emerged from a wide range of consultation and engagement activity over the past three years. Some of this activity has taken place across Angus, to help us prepare plans and provide services in important areas such as housing, services for children and young people, community safety and community learning.

Existing Angus Strategies
Most of the activity has been local and designed to provide people who live and work in localities with opportunities to tell us what they know about the place, say what matters most to them and come up with ideas and proposals for making the locality a better place for everyone.
Our Vision For Angus

The Angus Community Planning Partnership has a vision for Angus.

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<th>Wealthier &amp; Fairer</th>
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<td>Our Priorities</td>
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<td>Our Local Outcomes</td>
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<td>safe, secure, vibrant and sustainable communities</td>
<td>a skilled and adaptable workforce</td>
<td>improved physical, mental and emotional health and well being</td>
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Our Vision For Carnoustie, Monifieth And Sidlaw

We See A Future For Carnoustie, Monifieth And Sidlaw In Which:

**Economy** – our economy is strong and we take full advantage of the area’s unique assets including the world renowned golf courses, coastal areas and country parks. We capitalise fully on the area’s proximity to Dundee to help us grow our economy. Our tourism offer is marketed effectively locally, nationally and internationally. Our area is widely regarded as a “must visit” location by Angus residents and people who live further afield. Opportunities for the growth of new businesses are available and well supported. Existing businesses are successful, sustainable and exploring opportunities for further growth. Digital infrastructure and connectivity across the rural locations is good and is helping businesses to operate successfully in the modern marketplace.

**People** – early-years services meet local needs in relation to the increasing population. Our schools offer a positive learning environment for all children and young people and have developed to meet need in communities that are growing. All of our children and young people are engaged with learning and are achieving and attaining to a high level. Health and social care services in the area are well planned and coordinated. They deliver a high quality of service which meets the needs of individuals and families. Partners have developed new ways of delivering services which are accessible to local people wherever they live in the locality. Our people have good access to sports, leisure, cultural and educational activities. They enjoy positive health and well-being. Community organisations and community members are active and influential. They are partners in a range of activities which generate a sense of pride in their place(s) and help to make our communities good places to live, work and visit.

**Place** – the Carnoustie, Monifieth and Sidlaw Area is a great place to live, work and visit. Our town centres are vibrant. Our villages are welcoming and we place a high value on our natural assets including seafronts, country parks and other open spaces. There are good community facilities in the area which offer a range of opportunities for people to be active and involved. The area is well connected by roads, paths, cycle tracks and public transport. People are able to move around and between communities easily to gain access to opportunities and services. There are good links to Dundee which allow people to take advantage of the range of opportunities available in a city. Digital connectivity is good and accessible to all, which enables people to access services, learn, socialise and take advantage of the range of opportunities available online.
What We Know About The Carnoustie, Monifieth And Sidlaw Locality

The Carnoustie, Monifieth and Sidlaw locality lies to the south west of Angus and features two types of landscape – fertile and undulating farmland and countryside to the north and a low level, sandy coastal area to the south. It is positioned on the North Sea coast towards the mouth of the River Tay with the more northern parts of the locality fringed by the Sidlaw hills. There are two towns within the locality, Carnoustie and Monifieth, with a number of smaller settlements dispersed across the rural areas. Areas within the locality border the Dundee and Perth and Kinross local authority areas. The rural part of this locality is split by the A90 – with settlements such as Murroes, Wellbank, Monikie and Newbigging lying to the east and Tealing, Auchterhouse, Lundie, Muirhead, Birkhill, Liff, Fowlis and Strathmartine to the west. The latest population figures estimate that 30,187 people reside within the locality. The towns and some of the bigger settlements within the Sidlaw area are seen as dormitory towns with many people employed out with the locality.

The locality has two electoral wards - Carnoustie and District, supported by three elected members and Monifieth and Sidlaw supported by four. There are seven well established community councils representing: Strathmartine; Tealing; Muirhead, Birkhill and Liff; Monikie and Newbigging; Murroes and Wellbank; Monifieth; and Carnoustie.
The town centres in this locality are linear with a mix of small retail, commercial and residential properties. Businesses in the rural area are mainly agricultural with some diversification into food production and tourism.

In some parts of the locality there are significant housing developments taking place, which are changing communities and having an impact on infrastructure, services and community life.

There are good transport links within the coastal areas of the locality, situated on the east coast rail line with regular bus services to, Dundee, Arbroath, Montrose and Aberdeen. However, it is much harder to travel cross country within the locality using public transport. The A90 main trunk road from Dundee to Aberdeen passes through the area and generates a number of challenges in relation to safety, connectivity and sustainability.

There are two secondary schools serving the locality, Carnoustie High School and Monifieth High School with a combined total of 14 feeder primary schools. Many young people travel from the furthest west part of the Sidlaw area to Monifieth High School, which is the catchment secondary for this area. Their journeys take in excess of 40 minutes each way.

The locality has health centres operating from Carnoustie, Monifieth and Muirhead.

There are popular green spaces and parks in the locality, with two country parks located at Monikie and Crombie offering a range of leisure and recreational activities for all ages.

Carnoustie is home to a world class championship golf course and there are a number of other courses in the area, including open championship qualifying courses in nearby Barry and Monifieth. The coastline from Monifieth to Easthaven is complemented by a well-used national coastal cycle path. The Sidlaw area has a network of paths and hills which are popular with walkers. There is a range of tourist accommodation within the locality, with bigger hotels in the towns and resorts such as Piperdam and Forbes of Kingennie in the more rural areas. There are also several well used caravan sites.

Community facilities across the locality include a leisure centre in Carnoustie. School swimming pools at Carnoustie High School and Monifieth High School can be accessed outwith school hours. There is also a privately run health club in the north of Monifieth, while Piperdam, in the South West Angus area offers leisure, recreation and tourism opportunities.

The area has a number of community run sports clubs and a recently formed community sports hub in Monifieth. There is a network of village halls across the locality run by active community committees as well as churches and church halls. Carnoustie and Monifieth have community managed theatres, both providing productions throughout the year.

Libraries operate in the towns of Carnoustie and Monifieth with the rural areas served by a mobile library service.

Community organisations and groups in the locality work to promote and develop the towns and the outlying areas. These include volunteer led youth organisations, a community development trust, residents associations, village hall committees, action networks, cultural and sports organisations. A growing number of community led organisations manage community assets including sports pitches, village halls and theatres. This type of community activity is developing and a number of groups are actively working towards obtaining buildings and land from which to deliver services and opportunities that benefit the community. These include Carnoustie Panmure Football Club, Monifieth Community Resource Group and Monifieth Athletic Football Club.

Community groups plan and deliver a range of annual events and activities including Monifieth Medieval Fayre, Carnoustie Gala Week and other community celebrations. Groups in both towns and rural areas carry activities that enhance the appearance of the area and contribute to a deeper sense of pride in place and ‘community’. Easthaven Together, Sidlaw Path Network, Monifieth Eco Force and Colourful Carnoustie are examples.
What The Data Is Telling Us

Carnoustie Population Statistics

- **13,697** Carnoustie & Area
  - **48%** Male
  - **52%** Female

- **116,520** Angus
  - **18%** Children
  - **58%** Working Age
  - **24%** Pensionable Age

**Ethnicity**

- White Scottish 99%
- White other British 6.6%
- White Irish 0.6%
- White Polish 0.2%
- White Other 1%
- Asian, Asian Scottish or Asian British 0.5%
- Other Ethnic Groups 0.6%

**Education: Positive Destinations by School**

- Carnoustie HS 93.6%
- Angus Average 94.2%

**Free School Meals**

- **11.0%** Angus Average
- **9.0%** Carnoustie High School

**Exam Results 2016, S5**

- Angus: 52.3% 1+ Higher, 33.1% 3+ Highers, 7.2% 5+ Highers
- Carnoustie High School: 51.6% 1+ Higher, 26.8% 3+ Highers

**SIMD16:**

- **900** People income deprived and receiving certain benefits/tax credits
- **485** Working age people employment deprived and receiving certain benefits

**General Health**

- Very Good 49%
- Good 33%
- Fair 13%
- Bad 4%
- Very Bad 1%

**Housing**

- **76.3%** Owned
- **9.7%** Council or Social Housing
- **13.9%** Private or Other Rented

Source: Various, Census 2011, Angus Council, March 2016 Census, Scottish Government
Inequalities

Most of the people living in Carnoustie, Monifieth and Sidlaw enjoy a good quality of life, but there are some areas where people do less well than others in the locality, Angus and similar communities across Scotland;

- in Carnoustie West young people’s attainment at school has been consistently below the Angus average and other comparable communities.

- in Carnoustie West results for young people reaching positive destinations when leaving school are lagging behind both Angus and comparable communities across Scotland and are predicted to worsen. This is showing signs of worsening

- parts of Carnoustie West are within the 20% most housing deprived areas in Scotland (in terms of overcrowding or no central heating)

- in Monifieth East and Monikie, emergency admissions to hospital of people aged 65 and over have been above the Angus average and comparable communities across Scotland and are predicted to continue rising. Admission levels have also increased in the Monikie area in recent years

- in Monifieth East, early mortality has been rising slowly and is predicted to continue to rise

- child poverty in Monifieth East and Monifieth West is lower than the Angus average but is forecast to increase, with Monifieth West already above that of comparable communities across Scotland

- Carnoustie West and Monifieth East both show trends above the National and Angus average for the prescription of drugs for anxiety, depression or psychosis

- the population estimate data we have suggests that in Carnoustie East, Monifieth East and West the population has been falling steadily over the past ten years and is expected to continue to fall. This is in contrast to Angus as a whole. Some of the other information we have about recent housing development and pressure on services may indicate a reversal of this decline

- Monikie and South Angus are within the most deprived areas in Scotland in relation to access to services
What People Are Telling Us

- We need better digital connections! Our broadband is really poor and so is the mobile phone signal!
- We find it really difficult to access health services especially getting an appointment with our GPs!
- With all the new housing in the area how are schools, health services and community facilities going to cope?
- We need more social and affordable housing our young people can’t afford to stay here!
- Our seafront and coastline is a great asset! People come from all over to visit. It could be even better!
- We need more community facilities with things for all ages. There is nowhere for our young people to go.
- Volunteers are so important in this area, e.g. the befrienders, volunteer drivers, community groups etc. But we need more.
- We need better digital connections! Our broadband is really poor and so is the mobile phone signal!
- Improve public transport in the rural area! On the bus I have to be over an hour early and wait two hours after my session to get home! I only live a few miles down the road!
- Volunteering is so important in this area, e.g. the befrienders, volunteer drivers, community groups etc. But we need more.
- We should support local businesses to find funding and to work together. We need to attract new and different shops.
- Anxiety and depression in young people is really worrying!
- Our seafront and coastline is a great asset! People come from all over to visit. It could be even better!
- Various services could be delivered in health centres or community facilities.
- Our young people struggle to find jobs or training in the area.
- The golfers never stay. They just play and go and they never come into town. We have much more to offer in this area than just golf!
Our Priorities And What We Are Going To Do

We have worked together to analyse all of the information that we have about Carnoustie, Monifieth and Sidlaw and used this to help us decide the areas in which we need to take action if we are to achieve our outcomes. These areas of action have emerged from:

- the Angus Local Outcomes Improvement Plan and other shared plans
- conversations between people and partners
- the data we have about the area

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<th>Economy</th>
<th>Areas for Action</th>
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<tr>
<td>An inclusive and sustainable economy</td>
<td>Together we will improve digital connectivity across the area</td>
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<tr>
<td>A skilled and adaptable workforce with attractive employment opportunities</td>
<td>Together we will support business investment, sustainability and growth by:</td>
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<td>• identifying funding opportunities</td>
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<td>• increasing collaboration</td>
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<td>• growing existing businesses</td>
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<td>• attracting new investment</td>
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<td>Together we will attract new and creative retail businesses to our towns and town centres</td>
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<td>Together we will develop tourism by:</td>
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<td></td>
<td>• promoting golf assets and opportunities</td>
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<td>• capitalising on coastline and countryside assets</td>
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<td>• increasing visitor accommodation</td>
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<td>• marketing the area effectively</td>
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<td>Together we will increase employability opportunities within the locality for young people</td>
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<th>People</th>
<th>Areas for Action</th>
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<td>The best start in life for children</td>
<td>Together we will improve access to services by:</td>
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<tr>
<td>More opportunities for people to achieve success</td>
<td>• responding to increased demand</td>
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<tr>
<td>Improved physical, mental and emotional health and well-being</td>
<td>• developing digital delivery and access</td>
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<td></td>
<td>• sharing delivery and locations</td>
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<td>• developing new ways of delivering</td>
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<td>Together we will work with the local GP practices in the development of new models of health and social care</td>
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<td>Together we will develop and support informal and formal volunteering</td>
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## People

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Together we will promote positive mental health and wellbeing for young people and older people.

Together we will find solutions to the capacity issues our services are experiencing with a focus on:
- early-years across the locality
- schools
- health and social care

Together we will support all young people to achieve a positive destination on leaving school through:
- increasing attainment for all
- targeted support to those at risk
- better careers education and guidance
- effective transitions

## Place

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<td>An enhanced, protected and enjoyed natural and built environment</td>
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<td>A reduced carbon footprint</td>
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<tr>
<td>Safe, secure, vibrant and sustainable communities</td>
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Together we will develop and improve community facilities by:
- developing new facilities
- enhancing facilities for young people
- developing better coordination and use of facilities
- facilitating community asset transfer

Together we will promote and support physical activity by:
- improving access to sports and leisure activities
- developing community sports hubs
- developing walking and cycling facilities and activities
- promoting the country parks

Together we will develop our seafronts by:
- improving the physical appearance
- improving access
- improving facilities

Together we will enhance Carnoustie and Monifieth town centres by:
- improving the physical appearance and through restoration
- creating civic space
- improving parking and road safety

Together we will improve connections within the locality, with Angus and with Dundee by:
- developing public transport
- developing and improving footpaths and cycle paths
- improving signage and way finding
- increasing road safety in key locations

Together we will improve housing opportunities which help to develop and sustain our communities by:
- developing new housing, including affordable housing to buy or rent
- developing sympathetic planning guidance and policy

More specific and detailed actions will be included within appropriate shared and single agency plans.
Our Commitments

Tackling Inequality

We are committed to combatting poverty and inequality in Angus. We will use our resources purposefully to make Angus a fairer place for everyone to live. This means that we will have to move some of those resources between localities to make sure that we are committing them where they are most needed and will make biggest difference.

But we will take action in all four of our localities. Carnoustie, Monifieth and Sidlaw our priorities will be to:

• Do everything that we can to lessen the impact which poverty and inequality are having in our communities
• Promote positive mental health and wellbeing
• Target our efforts to improve the quality of life for people in parts of Carnoustie West and Monifieth East
• Support all of our children and young people to achieve and attain at the highest level they can
• Improve connectivity
• Improve access to services especially in the more rural areas

Working Together

In Carnoustie, Monifieth and Sidlaw we will work together to achieve the best possible outcomes for the locality. This will involve:

• putting local people and places at the heart of our planning and delivery, involving individuals and groups in the design, delivery and evaluation of services and initiatives
• leaders in the community and all organisations providing inspiration and clear direction, with a focus on building a strong culture of joint working, based on shared values. They will also assume collective responsibility for delivering the changes and improvements that we all want to see
• working within a set of values which we share. As we develop our work together, we will demonstrate that we:
  • actively care about each other and our communities
  • are committed to achieving a fairer and more equitable Carnoustie, Monifieth and Sidlaw
• are committed to tackling problems and developing solutions together
• respect each other as equal partners in a joint enterprise
• developing new ways of working that are right for Carnoustie, Monifieth and Sidlaw. This will help us to make the biggest possible difference to the people and community. We will be innovative, flexible, smarter and open to taking considered risks. We are committed to learning from experience and will use all of the information available to help us keep developing and improving the services we deliver
• establishing a Locality Implementation Partnership. The members of this partnership will be key leaders from the community and from voluntary, private and public sector organisations. The partnership will be focussed on action and charged with responsibility for ensuring that the actions and commitments set out in this plan are delivered
• holding at least two wider partnership events each year, which will be open to all of the organisations that are active in the area
• working with the Executive Group for Angus Community Planning Partnership which will both oversee and support the work of the Locality Implementation Partnership. This is the group which will be responsible for looking across Angus and helping to ensure that resources are committed where they are most needed.
Angus Community Planning Partnership

Carnoustie, Monifieth & Sidlaw Locality Plan

Key leaders:
• providing direction
• driving action
• monitoring progress

Collaborative working

Twice yearly Locality Events
All of the organisations
• checking progress
• responding to emerging issues and challenges
• solving problems and creating solutions
Together we will do everything we can to make sure that all of the resources available in Carnoustie, Monifieth and Sidlaw are used to help us achieve our ambitions and deliver this plan. In order to do that we will have to:

- develop our understanding of the resources which are available. In addition to the budgets and staff of partner organisations this needs to include an understanding of the many contributions that communities make through:
  - formal and informal volunteering
  - their social, community and work networks
  - the knowledge they have
  - the community resources and facilities they control
- develop a better understanding of how we are using resources now and where our challenges lie if we are to shift them to help us address our shared priorities
- make sure that the actions and ambitions set out in this plan drive activity and the deployment of resources within each of our separate organisations. This will help to ensure that we are fully committing to a locality way of working and to our shared vision and ambition
- invest in our people. By this we mean all of the people who have a contribution to make and not just those who work in public services. We need to recognise the skills, knowledge and experience which people have and allow them the freedom to use these to help us achieve our goals. We also need to provide the learning and support that people need to help them deliver change
- be prepared to share and shift resources. This means thinking about resources in a more collective way as one total “pool of resources” for the locality. If we develop this type of thinking, we will open up new possibilities for using resources differently and targeting them where they will make most difference. This is a major challenge, but one which we want to take on because it is the right thing to do.
Prevention
Together we will do everything we can to shift our resources to where we think they can make the biggest difference in the long term. This means giving greater priority to ensuring that children and young people get the best possible start in life and that – across the range of our work – we take early action when things start to go wrong. This will help us to reduce the amount of time and money we spend responding to problems and situations that could have been avoided if we had acted sooner.

Accountability
Together we are committed to developing the new ways of working, delivering on the actions and achieving the ambitions that are set out in this plan.

We want to be accountable to each other for all of this, and will achieve this by:

- keeping everyone informed of what we are all doing and achieving. We will do this in a variety of ways including online media, the local printed press, and updates to local groups.
- updating on progress at the twice yearly locality events we will hold
- carrying out a yearly “sense check” with members of the community to find out if things are improving for them
- making regular progress reports to the Angus Community Planning Partnership Executive Group and, through it, to the Partnership Board
- publishing our progress reports
- reviewing the plan