EQUALITY IMPACT ASSESSMENT

Project Ref:  PE002 – ANGUSAlive, New Project Phase

What is the proposed budget saving? (Use same wording as Change Programme template).

£300k per annum for next 3 years

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes  ☒  No  ☐

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.

If No, please state why not.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By:  ________________________________

Date:  ________________________________

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)
EQUALITY IMPACT ASSESSMENT
FULL ASSESSMENT

Step 1
What data/research is available to assess the likely impact of the proposed saving?
None. It is considered that this project requires to develop before a fuller EIA can be carried out.

Step 2
Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please place a cross in each box that applies, and give details alongside.

Age
Disability
Gender
Gender Re-assignment
Pregnancy/maternity
Marriage and civil Partnership
Race
Religion and belief
Sexual orientation

It is not possible to know at this stage, as Angus Alive are an independent body and will need to bring forward proposals in relation to how they intend to make the agreed saving. These proposals will then be assessed for equality impacts on a case by case basis.

Step 3
Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?
Yes ☐ No ☐
If Yes, please give details.
Not at this stage.

Step 4
Can the proposed saving be seen to favour one section of the community?
Yes ☐ No ☐
or deny opportunities to another?
Yes ☐ No ☐
If Yes, please give details.
Not known at this stage.
Step 5
Does the proposed saving advance equality?

Yes [ ] No [ ]

Or restrict equality?

Yes [ ] No [ ]

If Yes, please give details.

Not known at this stage.

Step 6
Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High [ ] Medium [ ] Low [ ] Unknown [ ]

Step 7
If during Steps 2 - 5 there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes [ ] No [ ]

Please give details.

Impact Assessment Carried Out By: Stewart Ball
Date: 4 January 2018

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