

EQUALITY IMPACT ASSESSMENT

Project Ref: PL004 Reduced Service Level of Winter Maintenance - Footpaths

What is the proposed budget saving? (Use same wording as Change Programme template).

Total annual spend by Angus Council on winter maintenance is approximately £2.7M. including spend on footways.

The proposition underlying this proposal is that:

- Savings can be delivered through reducing the levels of service, especially with regards to footway gritting
- Routes that are considered priority can be reviewed and reduced

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes No

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.

If No, please state why not.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By: _____

Date: _____

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

None

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

- | | | |
|--------------------------------|-------------------------------------|---------------------------------------|
| Age | <input checked="" type="checkbox"/> | Foot travel by the elderly and young |
| Disability | <input checked="" type="checkbox"/> | Foot travel by people with disability |
| Gender | <input type="checkbox"/> | _____ |
| Gender Re-assignment | <input type="checkbox"/> | _____ |
| Pregnancy/maternity | <input checked="" type="checkbox"/> | Foot travel |
| Marriage and civil Partnership | <input type="checkbox"/> | _____ |
| Race | <input type="checkbox"/> | _____ |
| Religion and belief | <input type="checkbox"/> | _____ |
| Sexual orientation | <input type="checkbox"/> | _____ |

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes No

If Yes, please give details.

Step 4

Can the proposed saving be seen to favour one section of the community?

Yes No

or deny opportunities to another?

Yes No

If Yes, please give details.

This will be a personal choice of the individual/group who may choose not to leave home if footpath in their area/grouping not treated.

Step 5

Does the proposed saving advance equality?

Yes No

Or restrict equality?

Yes No

If Yes, please give details.

Step 6

Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High Medium Low Unknown

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes No

Please give details.

The treatment of footways in Angus is currently higher than the majority of other authorities. The impact is across the road network with service focus on the higher usage to retail, health centres, schools

Impact Assessment Carried Out By: Ian Cochrane

Date: 12 January 2018

Please forward to Catriona Ferrier (ferrierc@angus.gov.uk)