

**APPENDIX II to the minute of meeting of  
the Policy and Resources Committee of  
30 August 2016 (Article 3(b) refers)**

MINUTE of MEETING of the **APPEALS SUB-COMMITTEE** of the **POLICY and RESOURCES COMMITTEE** held in Training Room C, Angus House, Forfar on Thursday 2 June 2016 at 9.30am.

**Present:** Councillors IAIN GAUL, PAUL VALENTINE and BILL BOWLES.

Councillor GAUL, Convener, in the Chair.

**1. APOLOGIES/SUBSTITUTES**

There were no apologies intimated.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest intimated

**3. EXCLUSION OF PUBLIC AND PRESS**

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded from the meeting during consideration of the following item so as to avoid the possible disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

**4. COMMUNITIES DIRECTORATE – DISMISSAL APPEAL**

The Sub-Committee considered a dismissal appeal lodged by an employee of the Communities Directorate.

There were admitted to the meeting, the appellant, a work colleague of the appellant and Trade Union representative and Stewart Ball, Head of Regulatory and Protective Services.

The Sub-Committee considered written and oral submissions by the Head of Regulatory and Protective Services, and by the appellant's representative and also heard from a number of witnesses on behalf of the appellant and one witness on behalf of the Head of Regulatory and Protective Services, following which the parties withdrew from the meeting.

Following discussion, the Sub-Committee found that the grounds of the appeal had not been substantiated and the appeal be not upheld.

Both parties were recalled to the meeting and advised of the foregoing decision.

