

**APPENDIX II to the minute of meeting of
the Policy and Resources Committee of
2 February 2016 (Article 3(b) refers)**

MINUTE of MEETING of the **APPEALS SUB-COMMITTEE** of the **POLICY and RESOURCES COMMITTEE** held in Meeting Room B, St Margaret's Houses, Forfar on Monday 7 December 2015 at 3.30pm

Present: Councillors PAUL VALENTINE, BILL BOWLES and JIM HOUSTON.

Councillor VALENTINE, Vice Convener, in the Chair.

1. APOLOGIES/SUBSTITUTES

An apology for absence was intimated on behalf of Councillor Iain Gaul, with Councillor Jim Houston substituting.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated

3. EXCLUSION OF PUBLIC AND PRESS

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded from the meeting during consideration of the following item so as to avoid the possible disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

4. PEOPLE DIRECTORATE – DISMISSAL

The Sub-Committee considered an appeal against dismissal lodged by an employee of the People Directorate.

There were admitted to the meeting, Mr Bob McGregor, Unite, the appellant and Ms Elaine Hughes, Service Manager (Performance), People Directorate.

The Sub-Committee considered written and oral submissions by Ms Hughes and by Mr McGregor, following which the parties withdrew from the meeting.

Following discussion, the Sub-Committee found that the grounds of the appeal had not been substantiated and the appeal be not upheld.

Both parties were recalled to the meeting and advised of the foregoing decision.