

**APPENDIX II to the minute of meeting of
the Children and Learning Committee of
12 January 2016 (Article 3(c) refers)**

MINUTE of MEETING of the **SPECIAL APPEAL SUB-COMMITTEE** of the **CHILDREN AND LEARNING COMMITTEE** held in Meeting Room 1.3, Angus House, Orchardbank, Forfar on Thursday 12 November 2015 at 9.00 am.

Present: Councillors LYNNE DEVINE, COLIN BROWN, JIM HOUSTON, MARGARET THOMSON and PAUL VALENTINE.

Councillor DEVINE, in the Chair.

1. APOLOGIES/SUBSTITUTES

An apology for absence was intimated on behalf of Councillor Ronnie Proctor MBE with Councillor Colin Brown substituting.

2. DECLARATIONS OF INTEREST

The Sub-Committee agreed to note that no declarations of interest were made.

3. EXCLUSION OF PUBLIC AND PRESS

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded during consideration of the following item so as to avoid the possible disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

4. APPEAL AGAINST DISMISSAL

The Sub-Committee considered an appeal against dismissal lodged by an employee of the People Directorate.

There were admitted to the meeting the appellant, the appellant's representative and Mrs Williamson, Strategic Director – People.

The Sub-Committee considered written and oral submissions by the Strategic Director – People, including the statement of a witness called by the Strategic Director – People, and by the appellant and her representative, including the statement of a witness called by the appellant, following which the parties withdrew from the meeting.

After deliberation, and having considered all the circumstances, the Sub-Committee found that the grounds of the appeal had not been substantiated and that accordingly, the appeal be not upheld.

The parties were then recalled to the meeting and advised of the foregoing decision.