

# EQUALITY IMPACT ASSESSMENT

## SCREENING DOCUMENT

Name of Proposal

Teacher Numbers and Recruitment

Lead Department/Service

Schools and Learning

What is the aim of the proposal?

The report provides the monthly update to committee with regard to teacher numbers, recruitment and vacancies. It also summarises recent correspondence from the Scottish Government in relation to the maintenance of teacher numbers.

Is this a new or a review of an existing policy, procedure, function or report?

Review

### Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

**1 a.** Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

**1 b.** Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

**1 c.** Please state why not

The issues discussed in the report apply universally

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

**2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

**2 b.** Please state why not

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

**3. Name:**

\_\_\_Pauline Stephen\_\_\_

Head of Schools and Learning

**Position:**

**Date: 2.03.16**

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