

# EQUALITY IMPACT ASSESSMENT

## SCREENING DOCUMENT

Name of Proposal

THE ANGUS OFFER FOR TEACHERS

Lead Department/Service

Pauline Stephen, Schools and Learning

What is the aim of the proposal?

This report provides the Children and Learning Committee with a summary of work undertaken to explore the potential creation of an package to attract new teachers to Angus.

Is this a new or a review of an existing policy, procedure, function or report?

Review/update of report

### Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **Yes.**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs?

1 c. Please state why not

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. **Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

2 b. Please state why not

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

3. Name: Pauline Stephen

Position: Head of Schools and Learning Date: 12 April 2016