

AGENDA ITEM NO 4

REPORT NO 269/16

SCHEDULE 1

ANGUS COUNCIL

CHILDREN AND LEARNING COMMITTEE – 9 AUGUST 2016

TEACHER NUMBERS AND RECRUITMENT – AUGUST 2016 UPDATE

1.0 BACKGROUND

- 1.1 This schedule provides a regular update to Committee about teacher numbers and recruitment.

2.0 Teacher Numbers

The following timetable illustrates tracking of teacher numbers since last year's census on the 16th September:

16 September 2015	1144.1
5 January 2016	1141.4
17 February 2016	1149.3
7 April 2016	1147.6
6 May 2016	1137.8
16 June 2016	1143.5

3.0 Teacher Vacancies

- 3.1 The number of **primary teacher vacancies** identified in May 2016 for August 2016 was as follows:

Number of vacancies identified in May for August 2016	Number of new permanent appointments made in May / June for August 2016	Number of resignations / /retirals/ withdrawals from the teacher induction scheme received in June / July 2016 for August 2016	Number of outstanding vacancies as at 12 July 2016
32.0 FTE	55.1 FTE	26.5 FTE	3.4FTE

The over-recruitment of 23.1 FTE teachers in May / June 2016 was planned to ensure any further vacancies arising between June and August 2016 could be filled. However, due to the large number of resignations, late notification of retirement and newly qualified teachers not taking up their induction place in Angus, the number of **outstanding vacancies** as at 12 July 2016 was 3.4FTE. A further recruitment exercise is planned for August 2016 to address this. All primary schools in Angus

have a generous staffing allocation and flexibility is built in to ensure all classes have the equivalent of a full time teacher in place.

3.2 The number of **secondary teacher vacancies** identified in May/June 2016 for August 2016 was as follows:

Number of vacancies identified in February for August 2016	Number of new permanent appointments made in May / June for August 2016	Number of resignations and /retirals/ received in June / July 2016 for August 2016	Number of outstanding vacancies as at 12 July 2016
14.0 FTE	20.0 FTE	8.0 FTE	2.0 FTE

The over-recruitment of 6.0 FTE teachers in May / June 2016 was planned to ensure any further vacancies arising between June and August 2016 could be filled. However, due to the number of resignations and late notification of retirement, the number of **outstanding vacancies** as at 1 July 2016 was 2.0 FTE.

We continue to seek suitable candidates for our vacant posts. Some particular subjects e.g. Technologies, continues to have a scarcity of suitably qualified applicants nationally.

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