

**ANGUS COUNCIL**

**STAFFING SUB-COMMITTEE  
OF THE CHILDREN AND LEARNING COMMITTEE – 12 JANUARY 2016**

**APPROVAL OF LOCAL AGREEMENT AJNCT/28 (REVISED): MANAGING WORKFORCE  
CHANGE POLICY FOR TEACHERS & ASSOCIATED EDUCATION PROFESSIONALS**

**REPORT BY THE HEAD OF SCHOOLS AND LEARNING & HEAD OF HR, IT & OD**

**ABSTRACT**

The purpose of this report is to approve a new local agreement AJNCT/28: Managing Workforce Change Policy For Teachers & Associated Education Professionals.

**1. RECOMMENDATION**

- 1.1 It is recommended that the Staffing Sub-Committee approve this new local agreement AJNCT/28.

**2. ANGUS COMMUNITY PLAN AND SINGLE OUTCOME AGREEMENT**

This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2011-2014:

- We have a sustainable economy with good employment opportunities

**3. BACKGROUND**

- 3.1 Reference is made to Angus Joint Negotiating Committee for Teachers held on Wednesday 25 February 2015. At this meeting the new policy was approved.

The local agreement has been introduced to set out principles and procedures to be followed where changes to existing services impact on the workforce.

**4. FINANCIAL IMPLICATIONS**

There are no financial implications arising directly from this Report.

**NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

**PAULINE STEPHEN  
HEAD OF SCHOOLS AND LEARNING**

**SHARON FAULKNER  
HEAD OF HR, IT & OD**

C&L/PS/SF

Appendices AJNCT 28

