

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

SCHOOL HOLIDAY AMENDMENTS

Lead Department/Service

Children and Learning

What is the aim of the proposal?

This report seeks approval to change the St Andrew's Day holiday date for schools from session 2017/18 to match agreed Council holidays. It also seeks approval to change single day In-Service holidays to match local and national government polling dates.

Is this a new or a review of an existing policy, procedure, function or report?

Review

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal not relevant and no further action is required

3. Name: ___Pauline Stephen_____

Position: Head of Schools and Learning **Date:** 5.07.16