

ANGUS COUNCIL

**STAFFING SUB-COMMITTEE
OF THE CHILDREN AND LEARNING COMMITTEE – 9 AUGUST 2016**

**APPROVAL OF LOCAL AGREEMENT AJNCT/29 & AJNCT/30: PROCEDURES FOR DEALING
WITH HEADTEACHER, DEPUTE HEADTEACHER AND PRINCIPAL TEACHER COMPETENCE**

JOINT REPORT BY THE HEAD OF SCHOOLS AND LEARNING & HEAD OF HR, IT & OD

ABSTRACT

The purpose of this report is to approve new local agreements AJNCT/29, Procedures for Dealing with Headteacher Competence and AJNCT/30, Procedures for Dealing with Depute Headteacher and Principal Teacher Competence.

1. RECOMMENDATION

It is recommended that the Staffing Sub-Committee approve these new local agreements AJNCT/29 and AJNCT/30.

2. ALIGNMENT TO THE ANGUS COMMUNITY PLAN/ SINGLE OUTCOME AGREEMENT/CORPORATE PLAN

This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2013-2016:

- We have a sustainable economy with good employment opportunities

3. BACKGROUND

Reference is made to Articles 3 and 4 of the minute of meeting of the Angus Joint Negotiating Committee for Teachers held on Wednesday 25 May 2016. At this meeting these new procedures were approved.

The local agreement has been introduced to set out principles and procedures to be followed where underperformance in promoted teaching staff requires to be addressed.

4. FINANCIAL IMPLICATIONS

There are no financial implications arising directly from this Report.

**PAULINE STEPHEN
HEAD OF SCHOOLS AND LEARNING**

**SHARON FAULKNER
HEAD OF HR, IT & OD**

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

C&L/PS/FT

List of Appendices:

Appendix 1 – Appendix to Circular AJNCT/29: Procedure for Dealing with Head Teacher Competence
Appendix 2 – Appendix to Circular AJNCT/30: Procedure for Dealing with Depute Head Teacher and Principal Teacher Competence