

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Supported Housing Protocol Review

Lead Department/Service

Communities - Housing

What is the aim of the proposal?

The revisions to the supported housing protocol aim to achieve a more flexible approach to the assessment and allocation of supported housing, removing barriers to accessing supported housing while still working in partnership with Angus Health & Social Care Partnership to ensure support needs can be met and outcomes are sustainable.

Is this a new or a review of an existing policy, procedure, function or report?

This is a review of an existing protocol

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b. - No**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c. - Yes**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b. - Yes**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name:

Position:

Date:

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

Housing (Scotland) Act 1987, as amended, sets out reasonable preference categories for the allocation of social housing.
National Health Service and Community Care Act 1990 and Social Care Self Directed Support (Scotland) Act 2013 to assess the needs of people who may require community care services.

Step 2

What data/research is available to assess the likely impact of the proposal?

Analysis of demand, voids and turnover trends in supported housing in Angus show increased voids and difficulties letting properties. Removing barriers to particular care groups allows access to different complexes and will reduce waiting times and meet needs quicker.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age Age restrictions in supported housing for older people – however the existing minimum age restrictions have been lowered from 65 to 60 and the protocol allows for applications from younger applicants who otherwise meet the criteria for supported housing.

Disability Eligibility criteria for supported housing for adults with severe and enduring mental health problems and adults with learning disabilities ensures these complex care and support needs can be met in the designated supporting housing provision. The protocol allows for a more flexible approach to the allocation of housing to these care groups, provided this is approved by the case manager, support provider and appropriate service manager.

Gender _____

Gender Re-assignment _____

Pregnancy/maternity _____

Marriage and civil Partnership _____

Race _____

Religion and belief _____

Sexual orientation _____

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No – all housing and support needs will be assessed in accordance with legislation and housing allocated as per the common allocations policy to ensure a fair and transparent process.

Step 5

Can the proposal be seen to favour one section of the community

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

No – the review of the protocol and removal of barriers to access supported housing ensures equality of opportunity for all care groups.

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown Positively – increasing the opportunity of access to supported housing

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

Step 11

Make arrangements to monitor and review the impact assessment.

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

This assessment accompanies a committee report and is available to the public on the council's website.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Lynsey Dey

Position: Housing Options Coordinator

Date: 27/7/2016

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk