

Corporate Risk Summary Report

No.	Risk Description	Original Score (Sept 2014)	Current Score (Dec 2015)	Appetite	Movement
0001	Maximising use of funding - The council does not align its budget spend to priorities resulting in budget not meeting the needs of the customer.	9	9	6	=
0002	Cultural Change - Organisational culture does not evolve to embrace the one council approach. Resistance to cultural change would have a negative impact on service development and more importantly on outcomes for Angus' citizens.	16	12	9	↓
0003	Transforming Angus non-delivery - The Transforming Angus programme fails to deliver with the result that the major savings required from the change programme are not realised to the extent required.	15	12	9	↓
0004	Performance Management - The council does not manage or report its performance in the areas that are important to internal and external stakeholders and therefore does not measure what matters or monitor performance against objectives and priorities.	9	9	6	=
0005	Agile/Mobile/Homeworking - The council fails to maximise the potential of Agile/Mobile and Homeworking with the result that the required service and outcome improvements are not evident, associated savings are not realised and assets are not best utilised.	15	15	9	=
0006	Workforce reductions - Overall reductions in staffing resource and loss of experience lead to a major service delivery failure.	10	10	12	=
0007	Information Governance - A lack of clarity around information governance leaves the council exposed to an information breach and/or Information Commissioner intervention and substantial financial penalties.	12	12	9	=
0008	Workforce/succession planning - The council does not build the capacity and capability of current staff, resulting in a workforce that is not flexible enough to meet changing needs and pockets of over/under capacity.	15	15	9	=
0009	Residual Waste Contract - There is a failure to conclude on the residual waste contract.	9	9	9	=
0010	Core Governance - Staffing reductions, structural changes and increases in the demands on remaining staff lead to a diminution in good governance standards in day to day operations leading to potential governance breaches and, non-compliance issues.	12	12	10	=

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0011	PSN9 - Failure to comply with PSN requirements will impact on the council's ability to deliver frontline services which require the use of sensitive information, partnership working and transformational service delivery.	10	10	10	=
0012	Business Continuity - The council fails to ensure continuity of critical services in the event of an incident which could impact on vulnerable clients/customers.	9	6	6	↓
0013	Health & Safety - The council have a health and safety incident and are found to have poor policy, management or operational compliance leading to fines and reputational damage.	9	9	6	=
0014	Welfare Reform - There is a risk that welfare reform changes put additional pressures on the Council's finances and increase demand from citizens for support and advice services.	9	9	6	=
0015	Health and Social Care Integration - Integration fails to allocate sufficient priority to statutory social work duties and to the Council's social work priorities. The integration agenda fails to use the combined resources in a manner that improves outcomes for individuals, their families and carers. This leads to less efficient use of resources.	15	12	9	↓
0016	Public Protection - There is a failure to protect a looked after, a vulnerable adult or manage an offender appropriately leading to negative impact on another person.	10	8	8	↓
0017	Constitutional Change - Constitutional change - changes in constitutional Scotland's status as a nation through independence from the UK or further devolution of powers to the Scottish government leading to fundamental changes in areas such as finance availability, from national and local sources, employment law, tax and national insurance, welfare, defence, European funding access contract and consumer law and public sector structures.	4	4	9	=
0018	Legislative change - We are unable to fully implement new legislative requirements on time and within budget to achieve the desired outcomes.	8	6	9	↓