

# EQUALITY IMPACT ASSESSMENT

## SCREENING DOCUMENT

**Name of Proposal**

TEACHER NUMBERS AND RECRUITMENT

**Lead Department/Service**

People – Schools and Learning

What is the aim of the proposal?

This report summarises the current position in Angus Council in relation to teacher numbers. Challenges to the maintenance of teacher numbers are discussed. Approval is sought for a range of actions to address teachers shortage.

Is this a new or a review of an existing policy, procedure, function or report?

Review

### Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

**1 a.** Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

**1 b.** Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

**1 c.** Please state why not

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

**2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

**2 b.** Please state why not

**The proposal applies equally to all.**

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

**3. Name:** \_\_\_Pauline Stephen\_\_\_\_\_

**Position:** Head of Schools and Learning **Date:** 5.01.16