

ANGUS COUNCIL

POLICY & RESOURCES COMMITTEE – 30 AUGUST 2016

REMOVAL/RELOCATION EXPENSES FOR TEACHERS

REPORT BY SHARON FAULKNER, HEAD OF HR, IT & ORGANISATIONAL DEVELOPMENT

ABSTRACT

This report seeks agreement to extend the council's existing policy on the provision of removal/relocation expenses to include teachers.

1. RECOMMENDATION(S)

It is recommended that the Policy & Resources Committee:

- (i) agree that the council's Assisted Removal/Relocation Scheme be extended to include teachers and associated professionals.

2. ALIGNMENT TO THE ANGUS COMMUNITY PLAN/SINGLE OUTCOME AGREEMENT/COPORATE PLAN

This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2013-2016:

- Angus is a good place to live in, work in and visit
- Our children and young people are confident individuals, effective contributors, successful learners and responsible citizens
- Adults maximise their potential through learning opportunities.

3. BACKGROUND

Report 205/16 to the Children and Learning Committee of 17 May 2016 summarised action taken to consider the possibility of developing an 'Angus Offer' consisting of a range of attractive options aimed at encouraging teachers to work in Angus. This included a number of incentives for attracting new teachers to Angus, one of which was the provision of removal/relocation expenses.

4. CURRENT POSITION

The council currently has an Assisted Removal/Relocation Scheme. Access to this is limited to all employees who are employed under the JNC Scheme for Chief Officials and Deputes or the SJC Scheme for Local Government Employees.

5. PROPOSALS

It is proposed that this Scheme be extended to include the provision of relocation expenses to those employed under the SNCT Scheme for teachers and associated professionals. A copy of the amended Scheme is attached for approval.

6. FINANCIAL IMPLICATIONS

It is anticipated that any costs in relation to the provision of relocation expenses will be met from within existing budgets.

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices: Revised Assisted Removal/Relocation Scheme.