

ANGUS COUNCIL

CHILDREN AND LEARNING COMMITTEE – 8 NOVEMBER 2016

TEACHER NUMBERS AND RECRUITMENT – NOVEMBER 2016 UPDATE

1.0 BACKGROUND

1.1 This schedule provides a regular update to Committee about teacher numbers and recruitment.

2.0 Teacher Numbers

The following table illustrates the comparison of teacher and pupil numbers and pupil-teacher staffing ratio between the 2015 census and the 2016 census:

Date	Teacher No.	Pupil No.	Ratio
16 September 2015 (2015 census)	1144.1	15,050	13.2
21 September 2016 (2016 census)	1132.67	14,993	13.2

The Angus pupil-teacher ratio remains stable at 13.2.

3.0 Teacher Vacancies

3.1 The number of current primary teacher vacancies is 3.2 FTE. A national advert for primary teachers was placed in September. This resulted in 5 applications and 4 offers of employment. There has been an overall decrease in vacancies of 3.6FTE since the September update due to recruitment of new staff. Seven schools have part time vacancies which make up the total 3.2FTE. Supply cover is in place in 5 of these schools. The other 2 schools provide internal class cover from their existing complement of promoted teaching staff and Quality Improvement Officers are providing advice and guidance to ensure this is managed well and that any adverse impact on the pace of individual school improvement is minimised.

3.2 The number of current advertised secondary teacher posts is 8FTE in the following schools:

Teacher of Technical at Arbroath Academy

Teacher of Additional Support Needs at Arbroath Academy

Teacher of Additional Support Needs at Brechin High

Teacher of English at Arbroath High

Teacher of Computing at Carnoustie High

Teachers (2) of Additional Support Needs at Forfar Academy

Teacher of Technical at Montrose Academy

3.3 The staffing situation in each of our eight secondary schools is summarised below:

Arbroath

Arbroath Academy advertised for a 1FTE Teacher of Technical Education and 1FTE Additional Support Needs Teacher on 19 October 2016. This became necessary after one teacher was appointed to another Angus school and another shared an intention to retire.

In Arbroath High, two conditional offers of appointment have been issued for Additional Support Needs Teachers posts and a teacher has been appointed to the English post and started on the 17 October 2016. The school advertised for a further 1FTE Teacher of English on 19 October 2016 following a resignation.

Brechin

Brechin High has recruited to a 1FTE English post. The school will shortly be advertising for an Additional Support Needs Teacher as a member of the team is retiring.

Carnoustie

A further advertisement for the 1FTE Teacher of Computing was placed on 26 October 2016. The Teacher of Mandarin started in post on the 24th October.

Forfar

Forfar Academy requires a 1FTE Additional Support Needs teacher due to an increase in additional support needs allocation. This is being advertised alongside another post which will become vacant due to retirement. Interviews for the post of 1FTE Teacher of History were held in late October.

Kirriemuir

Webster's High interviewed for a 1FTE History post in late October to replace a teacher who notified intention to move to a different local authority.

Monifieth

Monifieth High has arrangements in place to cover teaching posts and is not currently recruiting any teachers.

Montrose

Montrose Academy had advertised to recruit a 1FTE Technical teacher. Due to candidate withdrawal this post will now be re-advertised. Interviews for a 1FTE English post and a 1FTE Additional Support Needs post are being held in late October. There has been no interest in an advert for a temporary Modern Languages post. This will not be re-advertised.

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