

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

An Active Travel Strategy for Angus.

Lead Department/Service

Communities Directorate / Roads.

What is the aim of the proposal?

To encourage and enable more people to walk and cycle more often.

Is this a new or a review of an existing policy, procedure, function or report?

New policy.

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? If yes, go to 1 a. If no, go to 1 b. - No

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c. - Yes**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? If yes, go to 2 a. If no, go to 2 b. - Yes

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name:

Position:

Date:

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

No. Although Recommended by Scottish Government's Cycling Action Plan for Scotland and regional policies.

Step 2

What data/research is available to assess the likely impact of the proposal?

Widespread recognition of the benefits of active travel including public health improvements, social inclusion, reducing environmental impact of the transport system and supporting local economic activity.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age	<input checked="" type="checkbox"/> Activity level is related to ability.
Disability	<input checked="" type="checkbox"/> Activity level is related to ability level.
Gender	<input checked="" type="checkbox"/> Route choice may be influenced.
Gender Re-assignment	<input type="checkbox"/>
Pregnancy/maternity	<input type="checkbox"/>
Marriage and civil Partnership	<input type="checkbox"/>
Race	<input type="checkbox"/>
Religion and belief	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No.

Step 5

Can the proposal be seen to favour one section of the community

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

No. The strategy aims to provide a more socially inclusive transport system and improve public health, giving priority to active travel for short journeys.

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

The strategy encourages active travel for all. There are no changes to be made to the proposal.

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

Step 11

Make arrangements to monitor and review the impact assessment.

There are proposals within the Action Plan for auditing and monitoring.

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

Council's website as part of normal Council committee process.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Graham Harris

Position: Traffic Manager

Date: 18 October 2016

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk