

ANGUS COUNCIL

**STAFFING SUB-COMMITTEE
OF THE CHILDREN AND LEARNING COMMITTEE – 8 NOVEMBER 2016**

**APPROVAL OF LOCAL AGREEMENT AJNCT/32: PROCEDURES FOR MANAGING SICKNESS
ABSENCE**

JOINT REPORT BY THE HEAD OF SCHOOLS AND LEARNING & HEAD OF HR, IT & OD

ABSTRACT

The purpose of this report is to ratify a new local agreement AJNCT/32, Procedures for Managing Sickness Absence.

1. RECOMMENDATION

- 1.1 It is recommended that the Staffing Sub-Committee ratify this new local agreement AJNCT/32.

2. ANGUS COMMUNITY PLAN AND SINGLE OUTCOME AGREEMENT

- 2.1 This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2011-2014:

- We have a sustainable economy with good employment opportunities

3. BACKGROUND

- 3.1 Reference is made to Angus Joint Negotiating Committee for Teachers held on Wednesday 28 September 2016. At this meeting this new procedure was approved.

The local agreement has been introduced to set out principles and procedures to be followed for head teachers and managers to manage sickness absence for teaching staff and other educational professionals.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no financial implications arising directly from this Report.

**PAULINE STEPHEN
HEAD OF SCHOOLS AND LEARNING**

**SHARON FAULKNER
HEAD OF HR, IT & OD**

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.