

ANGUS COUNCIL

**CHILDREN AND LEARNING COMMITTEE – 11 NOVEMBER 2014
SOCIAL WORK AND HEALTH COMMITTEE – 11 NOVEMBER 2014**

PEOPLE DIRECTORATE MID TERM PERFORMANCE REPORT

REPORT BY MARGO WILLIAMSON, STRATEGIC DIRECTOR

ABSTRACT

This report presents the Mid Term Performance Report for the People Directorate covering the first six months of the 2014/15 financial year.

1. RECOMMENDATIONS

It is recommended that the Children and Learning and Social Work and Health Committees:

- (i) Note the terms of the of the People Directorate Mid Term Performance Report for 2014/15

2. INTRODUCTION

As an integral part of the council's performance management arrangements, each directorate prepares a mid term performance report covering the period 1 April – 30 September for submission to their service committee in the November/December committee cycle.

The reports are designed to give members, employees and the public (who have access to the reports via the council's website) an update of performance within directorates during the first six months of the financial year.

3. ALIGNMENT TO THE ANGUS COMMUNITY PLAN/SINGLE OUTCOME AGREEMENT/CORPORATE PLAN

This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2013-2016:

- 3 Our children and young people are confident individuals, effective contributors, successful learners and responsible citizens
- 5 Individuals and families are involved in decisions which affect them
- 8 We have improved the health and wellbeing of our people and inequalities are reduced
- 9 Individuals are supported in their own communities with good quality services

4. RISKS

This report does not require any specific risk issues to be addressed.

5. FINANCIAL IMPLICATIONS

There are no financial implications associated with the terms of this report.

6. HUMAN RIGHTS IMPLICATIONS

There are no human rights implications associated with this report.

6. EQUALITIES IMPLICATIONS

The issues contained in this report fall within an approved category that has been confirmed as exempt from an equalities perspective.

7. CONSULTATION

The Chief Executive, Head of Corporate Improvement & Finance and Head of Legal and Democratic Services have been consulted in the preparation of this report.

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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