

ANGUS COUNCIL

CHILDREN AND LEARNING COMMITTEE – 10 JANUARY 2017

Teacher Numbers And Recruitment – January 2017 Update

1.0 BACKGROUND

- 1.1 This schedule provides a regular update to Committee about teacher numbers and recruitment.

2.0 Teacher Numbers

The following table compares current teacher numbers with those gathered as part of the 2016 census on the 16th September:

| Date | Teacher No. |
|---------------------------------|--------------------|
| 21 September 2016 (2016 census) | 1132.67 |
| 13 December 2016 | 1138.41 |

3.0 Teacher Vacancies

- 3.1 The number of current primary teacher vacancies as at 2nd December is 2.9 FTE. As a result of our on-going recruitment process successful appointments were made for 1.0 permanent staff and 1.0 FTE supply staff. There has been an overall decrease in vacancies of 0.3 FTE since the November update. Five schools have part time vacancies which make up the total 2.9 FTE.

Internal class cover from their existing complement of promoted teaching staff is provided in all of the above schools. Quality Improvement Officers are providing advice and guidance to ensure this is managed well and that any adverse impact on the pace of individual school improvement is minimised.

New Head Teachers took up post in Birkhill School and Rosemount School on 5 January 2017 thus negating the vacancies in these schools.

A further recruitment advert was placed in December 2016.

- 3.2 The number of current and planned advertised secondary teacher posts as at 2nd December 2016 is 6FTE in the following schools:

Teacher of English at Arbroath Academy

Teacher of English at Arbroath High

Teacher of Mathematics at Arbroath High

Teacher of Physics at Brechin High

Teacher of Physics at Forfar Academy

Teacher of Mathematics at Forfar Academy

- 3.3 The staffing situation in each of our eight secondary schools is summarised below:

Arbroath

Arbroath Academy advertised for a 1FTE Teacher of Technical Education and 1FTE Additional Support Needs Teacher on 19 October 2016. There were no applicants for the Technical post. The school has secured supply cover and anticipate that this will continue

until Easter. The school appointed to the Additional Support Needs post and this teacher started in January 2017. Advertisement for a 1FTE English post will take place shortly following the appointment of a teacher to a post in Dundee.

In Arbroath High a 1FTE Teacher of English was advertised on the 9 October 2016 following a resignation. There were no applicants and this post will be advertised shortly alongside a 1FTE mathematics vacancy which is coming up. The additional support needs team is up to full complement following successful recruitment.

Brechin

Brechin High interviewed for an Additional Support Needs Teacher just before Christmas. The school is also currently advertising for a Physics teacher following a teacher indicating their intention to leave for a post in Edinburgh.

Carnoustie

A further advertisement for the 1FTE Teacher of Computing was placed on 26 October 2016. There were no applicants.

Forfar

Forfar Academy are interviewing a number of candidates for 2.0FTE Additional Support Needs posts. Adverts will be in place shortly for 1.0 FTE Mathematics, 1.0 FTE Physics. A 1.0 FTE English post will be interviewed for shortly. There have been a number of applicants for 2.0 FTE Mathematics Maternity cover (up to 12 months). The school are in the process of securing a temporary PE teacher following an internal promotion.

Kirriemuir

Webster's High interviewed for a 1FTE History post in late October to replace a teacher who notified intention to move to a different local authority but were unsuccessful in appointing. The school was also unsuccessful in appointing to a Spanish/French vacancy.

Monifieth

Monifieth High has arrangements in place to cover teaching posts and is not currently recruiting any teachers.

Montrose

Montrose Academy is re-advertising to recruit a 1FTE Technical teacher. Interviews for a 1FTE English post and a 1FTE Additional Support Needs post were held in late October and two appointments have been made.

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