

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Housing Adaptations Joint Working Policy

Lead Department/Service

Housing

What is the aim of the proposal?

The Joint Housing Adaptations Policy makes changes to the existing decision making process for adaptations. The Policy ensure a consistent and jointed up assessment and decision making process across all tenures which promotes joint working between relevant services. The Policy seeks to minimise delays by ensuring staff have appropriate decision making authority. It is based on the principal of 'minimum intervention, maximum independence' which underpins every assessment.

Is this a new or a review of an existing policy, procedure, function or report?

This is a review of existing policy.

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b. No**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c. Yes**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. **Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name: Catherine Johnson

Position: Housing Strategy Manager

Date:06/02/17

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

- Social Work (Scotland) Act 1968
- Chronically Sick and Disabled Persons Act 1970
- Children (Scotland) Act 1995
- Housing (Scotland) Act 2001,
- Housing (Scotland) Act 2006

Step 2

What data/research is available to assess the likely impact of the proposal?

Performance and outcome information is collected by Housing and Occupational Therapy services with will be used to monitor the Policy on an ongoing basis.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age	<input checked="" type="checkbox"/>	Older people are more likely to have a require for housing adaptations and therefore are more likely to be affected by the Policy than other groups.
Disability	<input checked="" type="checkbox"/>	Disabled people are more likely to require housing adaptations and therefore are more likely to be affected by the Policy than other groups.
Gender	<input type="checkbox"/>	_____
Gender Re-assignment	<input type="checkbox"/>	_____
Pregnancy/maternity	<input type="checkbox"/>	_____
Marriage and civil Partnership	<input type="checkbox"/>	_____
Race	<input type="checkbox"/>	_____
Religion and belief	<input type="checkbox"/>	_____
Sexual orientation	<input type="checkbox"/>	_____

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No, the proposal seeks to ensure that decision making is joined up and consistent across all tenures. The will enhance equity of opportunity and enable implementation of the Policy to be monitored more effectively.

Step 5

Can the proposal be seen to favour one section of the community

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

No. The Policy will ensure a joined up and consistent approach to decision making which will benefit all equality groups. All groups will have access to services through a range of referrals routes.

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

Step 11

Make arrangements to monitor and review the impact assessment.

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

The EQIA will be published alongside the proposed Policy submitted for Committee approval.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Catherine Johnson

Position: Housing Strategy Manager

Date: 06/02/17

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk