# **AGENDA ITEM NO 3**

## REPORT NO 55/15

## **ANGUS COUNCIL**

#### ANGUS COUNCIL – 12 FEBRUARY 2015

# **DIRECTORATE IMPROVEMENT PLANS 2015/18**

# **REPORT BY CHIEF EXECUTIVE**

#### ABSTRACT

This report seeks approval of the Directorate Improvement Plans for 2015/18.

#### 1. RECOMMENDATION(S)

It is recommended that the Council:

(i) note and approve Directorate Improvement Plans 2015/18 for the Communities, People and Resources Directorates.

## 2. CURRENT POSITION

The Directorate Improvement Plans 2015/18 set out the ambitions and priorities we have for Angus to deliver the opportunities and outcomes we aspire to for our citizens (the plans are provided in the appendices to this report).

The three Directorate Improvement Plans are aligned to the Council Plan and set out the key priorities for the directorate and the focus for service delivery during the coming year.

A six monthly report on progress against each directorate improvement plan will be submitted to the relevant committees in the November/December cycle and a full review will be incorporated within the directorate's annual report in 2016.

No improvement plan is prepared for the Chief Executive's Unit due to its limited role in direct service delivery. Objectives and outcomes for unit staff relate directly either to the Council Plan or the Economic Development Strategy.

#### 3. RISKS

Any risk associated with the delivery of a Directorate Improvement Plan has been outlined in the plan itself.

## 4. FINANCIAL IMPLICATIONS

There are no financial implications for the Council arising directly as a result of the recommendation contained in this report.

#### 5. HUMAN RIGHTS IMPLICATIONS

There are no Human Rights implications arising from this Report.

# 6. EQUALITIES IMPLICATIONS

The issues contained in the report fall within an approved category that has been confirmed as exempt from an equalities perspective.

## 7. ANGUS COMMUNITY PLAN AND SINGLE OUTCOME AGREEMENT

The Directorate Improvement Plans 2015/18 contribute to all the local outcomes contained within the Angus Community Plan and Single Outcome Agreement 2013-2016, as outlined in the plans.

# 8. CONSULTATION

The Chief Executive, Head of Corporate Improvement & Finance and Head of Legal & Democratic Services have been consulted in the preparation of this report.

# 9. CONCLUSION

The Directorate Improvement Plans 2015/18 set out the vision and goals we have for Angus and how we will align our services to ensure we deliver positive opportunities and outcomes for our citizens.

## RICHARD STIFF CHIEF EXECUTIVE

**NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

#### RESOURCES/CI&F/MA/LP

List of Appendices

- Appendix 1 Communities Directorate Improvement Plan 2015/18
- Appendix 2 People Directorate Improvement Plan 2015/18
- Appendix 3 Resources Directorate Improvement Plan 2015/18