

**ANGUS COUNCIL**

**CHILDREN AND LEARNING COMMITTEE – 10 NOVEMBER 2015**

**PEOPLE DIRECTORATE MID TERM PERFORMANCE REPORT**

**REPORT BY MARGO WILLIAMSON, STRATEGIC DIRECTOR**

**ABSTRACT**

This report presents the Mid Term Performance Report for the People Directorate covering the first six months of the 2015/16 financial year.

**1. RECOMMENDATION**

It is recommended that the Committee:

- (i) Note the terms of the of the People Directorate Mid Term Performance Report for 2015/16

**2. ALIGNMENT TO THE ANGUS COMMUNITY PLAN/SINGLE OUTCOME AGREEMENT/COPORATE PLAN**

This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2013-2016:

- 3 Our children and young people are confident individuals, effective contributors, successful learners and responsible citizens
- 5 Individuals and families are involved in decisions which affect them
- 8 We have improved the health and wellbeing of our people and inequalities are reduced

**3. BACKGROUND**

As an integral part of the council's performance management arrangements, each directorate prepares a mid term performance report covering the period 1 April – 30 September for submission to their service committee in the November/December committee cycle.

The reports are designed to give members, employees and the public (who have access to the reports via the council's website) an update of performance within directorates during the first six months of the financial year.

**4. CURRENT POSITION**

In preparation for the Integration of Health and Social Care, two separate mid-term reports have been produced, one for children and young people and one for adult care. Performance in relation to children and young people is satisfactory and showing signs of improvement. We continue to set stretch aims for our services and ensure that the child or young person is at the centre.

**5. FINANCIAL IMPLICATIONS**

There are no financial implications associated with the terms of this report

**NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices:

Appendix 1      People Directorate Mid Term Report