

ANGUS COUNCIL

**CHILDREN AND LEARNING COMMITTEE – 25 FEBRUARY 2014
SOCIAL WORK AND HEALTH COMMITTEE – 25 FEBRUARY 2014**

ANNUAL EVALUATION REPORT 2012-13

**REPORT BY THE STRATEGIC DIRECTOR - PEOPLE and
THE CHIEF SOCIAL WORK OFFICER**

ABSTRACT

This report presents the annual evaluation report for the People Directorate covering the period 2012 - 2013.

1. RECOMMENDATION

It is recommended that the Children and Learning and Social Work and Health Committees:

- (i) note and endorse the contents of the annual evaluation report for 2012-2013 (appended to this report).

2. BACKGROUND

- 2.1 This report is the first annual evaluation report of the People Directorate and complements the information contained in the 2012-2013 annual People Directorate performance report presented to the Education and Social Work and Health committees in August 2013 (Reports 473/12 and 410/13).
- 2.2 Previously, the Education service produced separate annual evaluation report.
- 2.3 The Social Work and Health service is required to produce an annual Chief Social Work Officer report each year as a statutory requirement. The Chief Social Work Officer has a responsibility to report directly to elected members and the Chief Executive in respect of any significant, serious or immediate risk or concerns arising from his statutory responsibilities.
- 2.4 The Education service is required to produce an annual Standards and Quality report each year which is based on the Quality Management in Education Performance Framework.
- 2.5 We have incorporated the educational Standards and Quality report and the Chief Social Work Officer's report into one comprehensive report for the first time this year.
- 2.6 This satisfies the requirements of both the Standards in Schools Act 2000 and The Role of Chief Social Work Officer: Principles, Requirements and Guidance pursuant to Section 5(1) of the Social Work (Scotland) Act 1968.

3. CURRENT POSITION

- 3.1 The report provides details of some of the major successes within the Directorate in 2012-2013. It draws on a range of performance information and school and service level self evaluation activities that help to assess performance against six high level questions:
 - What key outcomes have we achieved?
 - How well have we met the needs of our stakeholders?
 - How good was the delivery of our services
 - How good was our management
 - How good was our leadership
 - What is our capacity for improvement

4. RISKS

This report does not require any specific risk issues to be addressed.

5. FINANCIAL IMPLICATIONS

There are no financial implications arising from this report

6. HUMAN RIGHTS IMPLICATIONS

There are no human rights implications arising from this report

7. EQUALITIES IMPLICATIONS

The issues dealt with in this report have been the subject of consideration from an equalities perspective. An [equalities impact assessment](#) is not required.

8. ANGUS COMMUNITY PLAN AND SINGLE OUTCOME AGREEMENT

This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2013-2016:

- Our children and young people are confident individuals, effective contributors, successful learners and responsible citizens
- Individuals and families are involved in decisions which affect them
- Individuals are supported in their own communities with good quality services
- We have improved the health and wellbeing of our people and inequalities are reduced

9. CONSULTATION

The Chief Executive, Head of Corporate Improvement & Finance and Head of Legal & Democratic Services have been consulted in the preparation of this report.

10. CONCLUSION

The integration of the Education and Social Work and Health services into the People Directorate is well underway. As new structures become established, more consistent procedures for reporting and evaluating quality and performance will be embedded in the four service streams. This will impact positively on future enhancements to the structure of further reports and ensure they complement other annual reporting formats used across the Council.

MARGO WILLIAMSON
STRATEGIC DIRECTOR – PEOPLE

TIM ARMSTRONG
CHIEF SOCIAL WORK OFFICER

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

SW&H/LH/TT

[Appendix](#) – Annual Report 2012-2013