Health and Safety Policy Statement

Why we've produced this statement

The council management team and our elected members take health and safety seriously and fully endorse our health and safety management framework, "How we manage safety". We will provide the support needed to have this fully implemented, to ensure the highest possible standards of health, safety and welfare are achieved and maintained for our employees and others affected by our activities.

What is our health and safety vision?

Our vision is that all our activities will be carried out in such a way as to keep our employees and others affected by our activities safe from harm.

How will we achieve this?

We will achieve this by developing our health and safety management framework, "How we manage safety" to ensure risk is managed and safety is promoted in everything we do. To make this work, we need involvement and commitment from all Council employees, positive leadership from elected members and managers; and the support of trade union and employees' representatives.

What are our health and safety commitments?

- Developing a positive health and safety culture
- Assessing and effectively managing the risks to the health, safety and welfare of our employees and anyone else our work or services affect
- Providing appropriate and effective information, instruction, training, and supervision to allow all our employees to work safely
- Providing and maintaining a safe and healthy working environment for all our employees, with adequate facilities and arrangements for their welfare at work
- Providing competent health and safety advice and guidance to our organisation
- Consulting with our employees and their representatives
- Working collaboratively with our partner organisations to agree how health, safety and welfare will be managed in joint operations
- Effectively managing, monitoring and reviewing our health and safety performance

The Policy will be reviewed and amended as necessary.

Signed: _____   Date: 1 April 2015

Richard Stiff , Chief Executive