

ANGUS COUNCIL
COMMUNITIES COMMITTEE
26 MAY 2015
ANGUS ALIVE IS HERE!

This Schedule contains an update on the work currently being undertaken in the formation of the Culture and Leisure Trust for Angus.

Trust Name

ANGUS Alive is now here!

The Shadow Board made its decision on the name for the Trust at their meeting on 8 April 2015.

This decision has allowed work on the development of the new branding and organisational identity to commence. This will include new colours and logo, and will help establish a consistent look and feel for the new organisation as it comes together for the launch on 1 December.

Once the initial design concept is approved by the Shadow Board, further work will be undertaken within the service areas to develop the brand and its application across the business areas, in our premises, on signage and uniforms etc.

Shadow Board

The four elected members who make up the Shadow Board, along with advisors from the Council, continue the induction into their new roles with formal training being provided, both internally from the Council as well as externally as opportunities arise.

The skills matrix and job outline for the external independent board members and the job outline and person specification for the trust's Chief Officer were presented to the Shadow Board 6 May 2015. It is anticipated that these appointments will be in place by September/October 2015.

Property Assets

A final audit of the properties that will be in scope for the trust is nearing completion with final clarification and assistance being sought from external sources to bring this to a conclusion.

In the main, it is anticipated that the arrangements relating to facilities will be reasonably straightforward. Most are likely to be leased or covered by a licence to occupy, but work is on-going in conjunction with the rates assessor to determine the process required to deal with the community campus and dual use facilities.

Staffing

Work continues to ensure the accuracy of our current establishment lists, ie the people employed in our services. This information is required both for the admitted body status to the Local Government Pension Fund (LGPF) as well as the TUPE exercise. This is being carried out in conjunction with our HR colleagues.

The timing of staff changes over the coming months will be critical to the work that HR are undertaking for the administration of the transfer. This will be borne in mind by all managers in the coming months.

Libraries and ACCESS Integration

Job outlines and person specifications for the proposed integrated employee team will be finalised and presented for job evaluation shortly.

First concept designs for the facilities which will have an integrated service have now been produced, allowing funding requirements to be considered as well as develop a timeline for implementation. Although all sites will have many common elements, employees working in each service point will be consulted on specific plans as they are developed.

The Council's strategic partner, EY, have confirmed that the delivery of council customer contact services by employees of a charitable trust is permitted.

The Next Steps

Between now and the end of June, it is anticipated that the following work areas will be undertaken :-

- branding and organisation ID throughout all service areas
- a number of potential domain names for our Angus Alive website have been secured and will be considered in conjunction with the work on branding and identity.
- web development is being progressed to ensure a landing page with appropriate content behind it is delivered for the go live date.
- the OSCR application will be completed.
- the admitted body status will be progressed.
- VAT registration of the corporate body will be progressed.
- bank account, financial regulations and governance matters will be progressed.
- following approval of job outlines and person specifications recruitment timeline will be developed for the Chief Officer and Senior Management Posts

Site visits have been arranged for the Shadow Board and officers to assist their understanding of operational matters for the trust and community campuses.

EY have established a formal fortnightly catch up conference call to discuss any issues raised from the board meetings or if there are issues from staff which require a wider forum for consideration.

Between now and the start of July, further drop-in sessions are to be held for staff to ensure they are fully aware of the proposals. These have already proved to be extremely successful, giving staff the opportunity to raise their queries, both in a group situation and on a one to one basis.

Contact for further information:

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