

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal: Visible Learning Training

Lead Department/Service People Directorate

What is the aim of the proposal?

To seek Elected Members homologation of a decision to engage Osiris Educational limited as a training provider of Visible Learning to Angus school staff.

Is this a new or a review of an existing policy, procedure, function or report?

This is ongoing work that now meets the requirement for Committee scrutiny.

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.** No

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.** Yes

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**
No

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The report is not relevant to one or more of the protected characteristics. Aspirations for improved learning experiences as a result of the training relate to all our children and young people.

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name: Pauline Stephen

Position: Head of Schools and Learning **Date:** 01/08/17