

**ANGUS COUNCIL**

**COMMUNITIES COMMITTEE – 18 AUGUST 2015**

**COMMUNITIES ANNUAL PERFORMANCE REPORT 2014-15**

**REPORT BY STRATEGIC DIRECTOR - COMMUNITIES**

**ABSTRACT**

This report advises of the production of the 2014/15 Annual Performance Report for the Communities Directorate. A copy of the report is attached.

**1. RECOMMENDATION**

It is recommended that the Communities Committee considers the terms of the 2014/15 Annual Performance Report for the Communities Directorate.

**2. INTRODUCTION**

As an integral part of the council's performance management arrangements, each directorate is required to prepare an annual report for submission to their service committee in the first committee cycle following the summer recess.

This has now been actioned, although it should be noted that some KPI information is incomplete. The cost part of this indicator is taken from the Local Financial Return to the Scottish Government and will not be available until November 2015.

The reports are designed to give members, employees and the public (who will have access to the reports via the council's website) an at a glance picture of performance within the directorate during 2014/15.

They follow a standard format to ensure consistency of approach across the council.

The reports will also be considered by the Scrutiny and Audit Committee on 29 September 2015.

**3. ACTIONS NOT COMPLETED AT 31 MARCH 2015**

In regards to appendix relating to Section 2 of the report, the following updates members on those actions which were not completed as at 31 March 2015:

*We will develop complete Mobile/Agile working project (ref: COM\_0002.3)*

This project is being taken forward by transforming Angus Board.

*We will consider the impact of Early Retirement/Voluntary Retirement as part of budget setting process (ref: COM\_0001.2)*

There is now an acknowledgement that this requires a wider corporate review.

**4. FINANCIAL IMPLICATIONS**

There are no financial implications associated with the terms of this reports.

**5. HUMAN RIGHTS IMPLICATIONS**

There are no human rights implications associated with this report.

## **6. EQUALITIES IMPLICATIONS**

The issues dealt with in this report have been the subject of consideration from an equalities perspective. An equalities impact assessment is not required.

**NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices: Communities Annual Report 2014/15