

ANGUS COUNCIL

**CHILDREN AND LEARNING COMMITTEE – 12 AUGUST 2014
SOCIAL WORK AND HEALTH COMMITTEE – 12 AUGUST 2014**

PEOPLE DIRECTORATE ANNUAL PERFORMANCE REPORT 2013/14

REPORT BY MARGO WILLIAMSON, STRATEGIC DIRECTOR

ABSTRACT

This report advises of the production of the 2013/14 Annual Performance Report for the People directorate. A copy of the report is attached

1. RECOMMENDATION

The Children and Learning and Social Work and Health Committees consider the terms of the People directorate annual performance report 2013/14.

2. INTRODUCTION

2.1 As an integral part of the council's performance management arrangements, each department is required to prepare an annual report for submission to their service committee in the first committee cycle following the summer recess.

2.2 The reports are designed to give members, employees and the public (who will have access to the reports via the council's website) an at a glance picture of performance within the departments during the previous financial year.

2.3 They follow a standard format to ensure consistency of approach across the council.

2.4 The reports will also be considered by the Scrutiny and Audit Sub Committee at its meeting on 07 October 2014.

3 ACTIONS NOT COMPLETED AT 31 MARCH 2014

In regard to the appendix relating to Section 2 of the report, the following updates members on those actions which were not completed as at 31 March 2014:

3.1 *We will implement relevant actions from the National Reducing Re-Offending Programme*
We are waiting for guidance from the Scottish Government relating to specific areas that need to be addressed.

3.2 *We will implement the relevant actions arising out of the National Commission on Women Offenders*
Some actions have been completed, notably the Glen Isla project. We are implementing actions to address the other recommendations

3.3 *We will implement our Self Directed Support (SDS) strategy*
The lead officer for SDS left the Council's employment shortly before the implementation date. All of the actions necessary to implement SDS were implemented before 01 April 2014, however some of the project management aspects were not addressed at that time. This has now been addressed.

3.4 *We will progress the integration of Health and Social Care services and establish a Locality Model in Angus*
Progress is being made on the rollout of an agreed locality approach and the development of the Angus Strategic Plan. The Shadow Joint Board is also considering the key elements of the Angus Integration Scheme which will serve as the agreement between partners leading to the establishment of the new joint arrangements for health and social care beyond 2015.

- 3.5 *We will implement a programme of audit relating to the National Dementia Standards*
A service improvement group is progressing this work and has completed audit work against the first two standards. Progress has, however, been delayed by changes to/reductions in the staffing group involved from partner agencies.

4. FINANCIAL IMPLICATIONS

There are no financial implications associated with the terms of this report

5. HUMAN RIGHTS IMPLICATIONS

There are no human rights implications associated with this report

6. EQUALITIES IMPLICATIONS

The issues dealt with in this report have been the subject of consideration from an equalities perspective. An equalities impact assessment is not required.

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

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List of Appendices: [People Directorate Annual Performance Report 2013-14](#)