

ANGUS COUNCIL

SOCIAL WORK AND HEALTH COMMITTEE – 10 NOVEMBER 2015

PEOPLE DIRECTORATE MID-TERM PERFORMANCE REPORT

REPORT BY MARGO WILLIAMSON, STRATEGIC DIRECTOR - PEOPLE

ABSTRACT

This report presents the mid-term performance report for the People Directorate covering the first six months of the 2015/16 financial year.

1. RECOMMENDATION

It is recommended that the Social Work and Health Committee:

- (i) Note the terms of the People Directorate Mid Term Performance Report for 2015/16.

2. ALIGNMENT TO THE ANGUS COMMUNITY PLAN/SINGLE OUTCOME AGREEMENT/COPORATE PLAN

This report contributes to the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2013-2016:

- We have improved the health and wellbeing of our people and inequalities are reduced
- Individuals are supported in their own communities with good quality services

3. BACKGROUND

3.1 As an integral part of the council's performance management arrangements, each directorate prepares a mid-term performance report covering the period 1 April – 30 September for submission to their service committee in the November/December committee cycle.

3.2 The reports are designed to give members, employees and the public (who have access to the reports via the council's website) an update of performance within directorates during the first six months of the financial year.

4. CURRENT POSITION

In preparation for the Integration of Health and Social Care, two separate mid-term reports have been produced, one for children and young people and one for adult care. Performance in relation adult care is satisfactory. We are continuing to prepare for the implementation of health and social care integration whilst undertaking significant reviews of service, most notably the help to live at home programme.

5. FINANCIAL IMPLICATIONS

There are no financial implications associated with the terms of this report

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices: Appendix 1 People Directorate Mid-Term Report