

ANGUS COUNCIL

SOCIAL WORK AND HEALTH COMMITTEE – 11 NOVEMBER 2014

APPOINTMENT OF CHIEF OFFICER (HEALTH & SOCIAL CARE INTEGRATION)

REPORT BY SHARON FAULKNER, HEAD OF HR, IT & OD

ABSTRACT

This report outlines the appointment process for the post of Chief Officer, Health & Social Care Integration (HSCI) and provides the draft job description and person specification for this post for consideration and approval.

1. RECOMMENDATION

The Committee considers and approves the job description and person specification for the post of Chief Officer (HSCI) to be homologated by Full Council on 11th December 2014.

2. ALIGNMENT TO THE ANGUS COMMUNITY PLAN,/ SINGLE OUTCOME AGREEMENT/ COUNCIL PLAN

This report contributes to the achievement of the following local outcome(s) contained within the Angus Community Plan and Single Outcome Agreement 2013-2016.

Integration of health and social care

The aim of our continued drive towards health and social care integration is to improve health and social care outcomes for individuals, families and their carers

.3. BACKGROUND

The post of Interim Chief Officer (HSCI) is currently filled to 31 March 2015 and it is proposed to move to making an appointment of a Chief Officer Health & Social Care Integration (HSCI) on a permanent basis. This report therefore outlines the intended appointment process and provides the job description and person specification for approval following its consideration by the Shadow Integrated Health and Social Care Board on 22nd October 2014.

4. APPOINTMENT PROCESS

- 4.1 It is intended to advertise the Chief Officer post on 21 November 2014 with a 2 weeks' closing date with interviews taking place in January 2015. Candidates will be required to attend an assessment centre prior to interview with the Shadow Integration Board. Details of the proposed assessment centre are provided in Appendix C to this report.
- 4.2 It is intended that a permanent appointment to the post will be made following interviews with the Shadow Board and that the postholder would be available to take up appointment in April 2015.

5. JOB DESCRIPTION & PERSON SPECIFICATION

- 5.1 The Job Description and Person Specification for the Chief Officer post are attached as Appendices A and B and the Committee is asked to consider their contents and approve their use in the appointment process. This decision would then require to be homologated by Full Council on 11th December 2014.

6. FINANCIAL IMPLICATIONS

- 6.1 Recruitment costs for this post will be shared by Angus Council and NHS Tayside. The cost including advertising and the assessment centre will be approximately £10K.

7. CONSULTATION

- 7.1 Consultation in relation to the job description, person specification and appointment process for the post of Chief Officer, Health and Social Care Integration has taken place with the Shadow Integrated Health and Social Care Board.
- 7.2 The Chief Executive, Strategic Director – Resources, Strategic Director – People, Head of Corporate Improvement and Finance and Head of Legal and Democratic Services have been consulted on the terms of this report.

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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