

ASSESSMENT CENTRE – POST OF CHIEF OFFICER (HEALTH & SOCIALCARE INTEGRATION)

The assessment centre is likely to comprise the following:

- **Group exercise**
Each candidate is given a specific option to pursue and to persuade others in the group to accept their options. This assesses their communication, negotiating and influencing skills.
- **Critical reasoning assessment**
Both verbal and numerical reasoning can be assessed.
- **Written exercise**
Each candidate is asked to complete a SWOT analysis of the main issues regarding the integration of the services.
- **Personality profile**

