

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Self Directed Support (SDS) –
Implementation and Policy update

Lead Department/Service

People

What is the aim of the proposal?

This report is to inform elected members of the progress towards implementing the Social Care (Self-Directed Support) (Scotland) Act 2013. The report seeks approval from elected members on the Council's policy in relation to eligibility for social work services and resource allocation. The report seeks approval for the review of the non-residential charging policy to support the principles of Self Directed Support (SDS). It also seeks approval to amend the Direct Payment Scheme in line with the new national regulations and guidance for SDS.

Is this a new or a review of an existing policy, procedure, function or report?

The report seeks a review on existing policy around resource allocation; eligibility criteria; the charging policy and an amendment to the Direct payment scheme.

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

The proposal has been assessed as part of the development of the national regulations and guidance for SDS.

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs?

If yes, go to 2. If no, go to 1 c.

Yes the introduction of an eligibility framework will create a transparent framework for staff and the public in how services are accessed and allocation on an equitable basis. The review of the charging policy and the direct payments scheme is in line with changes to the national guidance and regulations for SDS

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

yes

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name: Phillip Gillespie

Position: Principal Planning Officer

Date: 19/12/13
