

**TIER 1 REVIEWS - SUMMARY OF ESTIMATED SAVINGS (based on budget)**

<b>Tier 1 Review</b>	<b>Narrative</b>	<b>2016/17 Saving £'000</b>	<b>FTE Impact*</b>
Staffing/management/grading structures	Review of the current pay and grading structure and workforce. No savings have been identified for 2016/17 as this review is at a very early stage.	0	0
Angus Agile	This programme will fundamentally change how and where many of the Council employees work. The focus of the programme is on making the best use of Council resources to sustain and improve, where possible, service delivery to the citizens of Angus in the context of reducing budgets during times of austerity. For example, avoiding having to pay annual rates, utility bills and maintenance costs on buildings that the Council does not need, in lieu of making comparable budget cuts to front-line services. The saving identified for 2016/17 relates to staff efficiency savings from improved working practices along with some savings from reduced property and transport costs. Further savings will be realised in future years as work to transform working practices develops. (Reports 480/15 & 481/15 refer).	108	<i>tbd</i>
Angus Digital	The programme is focussed on ensuring that the Council delivers its services digitally by default and ensuring that the local digital infrastructure supports and provides easy access to those digital services. By digital we mean internet enabled and we will develop our effectiveness, improve our productivity and reduce our costs. This programme links with the Angus Alive programme, which has identified significant savings for 2016/17, some of which link to the digital agenda. No further digital savings have been identified for 2016/17 at this stage. (Report 177/15).	0	
Procurement	Review of procurement activity within the Council including a "Purchase to Pay" model. The savings identified for 2016/17 relate to staff efficiency savings that will arise from improvements in procurement processes. The impact on staff numbers cannot be determined with any certainty at this stage as the impact will be small savings across all Directorates. (Report 49/16 refers).	65	<i>tbd</i>
Help to Live at Home	The programme is focused on redesigning services to help people to live at home. The programme is primarily focused on care at home services, but does also consider the impact on residential accommodation through changes in home care. The programme has two workstreams focused on internal and external efficiencies. The saving for 2016/17 will be realised through improvements in productivity through improved work scheduling for existing Angus Council staff. (Report 250/15 refers).	650	<i>tbd</i>
Passenger Transport	This project is aimed at assessing opportunities to improve the Council's approach to planning, co-ordinating and commissioning passenger transport requirements and to evaluate opportunities to improve the efficiency of in-house passenger transport services, specifically looking at: shift patterns to improve productivity aligned to service needs; and vehicle management technologies to improve driving efficiency. The saving identified for 2016/17 relates to savings from reducing the fleet and also from improved fuel efficiency arising from driver training. (Report 235/15 refers).	57	<i>tbd</i>
Culture & Leisure Trust (Angus Alive)	The Council has established a charitable trust model for the delivery of culture and leisure services in Angus. Angus Alive went live on 1 December 2015 and the savings identified for 2016/17 arise from savings on rates costs for buildings, VAT and also savings on staff costs. (Report 71/15 refers).	897	<i>tbd</i>
<b>TOTAL</b>		<b>1,777</b>	

\* - FTE Impact - the impact on full time equivalent staff numbers for these programmes cannot be determined with any certainty at this stage. The programme changes are interlinked in some areas and a number of the reviews are likely to result in efficiency savings across a variety of posts but it is not yet clear how many full time equivalent posts can be deleted from the establishment.