

ANGUS COUNCIL**CHILDREN AND LEARNING COMMITTEE – 21 FEBRUARY 2017****Teacher Numbers and Recruitment – February 2017 Update****1.0 BACKGROUND**

1.1 This schedule provides a regular update to Committee about teacher numbers and recruitment.

2.0 Teacher Numbers

The following table compares current teacher numbers with those gathered as part of the 2016 census on the 16th September:

Date	Teacher No.
21 September 2016 (2016 census)	1132.67
13 December 2016	1138.41
16 January 2017	1134.70

3.0 Teacher Vacancies

3.1 The number of current primary teacher vacancies as at 16 January 2017 is 3.1 FTE. There has been an overall increase in vacancies of 0.2 FTE since the December update. This is partly due to a Principal Teacher appointment at one school which has created teacher vacancy in another Angus School. Recruitment remains a high priority and the appointment of new staff in the primary sector is on-going. This has been successful and appointments have recently been made for 4.0 permanent staff and 2.0 FTE supply staff. Five schools have part time vacancies which make up the total 3.1 FTE vacancies.

Internal class cover from their existing complement of promoted teaching staff is provided in all of the above schools. Quality Improvement Officers are providing advice and guidance to ensure this is managed well and that any adverse impact on the pace of individual school improvement is minimised.

3.2 The number of current and planned advertised secondary teacher posts as at 16th January 2016 is 13.6FTE in the following schools:

Teacher of English at Arbroath Academy

Teacher of English at Arbroath High

Teacher of Mathematics at Arbroath High

Teacher of Mathematics at Brechin High

Teacher of Physics at Forfar Academy

Teacher of Mathematics at Forfar Academy (2FTE)

Teacher of History at Forfar Academy

Teacher of Physical Education at Forfar Academy

Teacher of Pupils with Additional Support Needs at Forfar Academy (2.6FTE)

Teacher of English at Forfar Academy

Teacher of Chemistry or Physics at Montrose Academy

3.3 The staffing situation in each of our eight secondary schools is summarised below:

Arbroath

Arbroath Academy had no applicants for the 1.0FTE English post recently advertised. This has been re-advertised alongside a temporary English post which was required unexpectedly.

In Arbroath High a 1FTE Teacher of English was advertised on the 9 October 2016 following a resignation. There were no applicants and this post has been re-advertised alongside an advert for a 1FTE Mathematics vacancy.

Brechin

Brechin High were successful in appointing a teacher to their vacant Additional Support Needs post. There were no applicants for the recently advertised Physics post and this has now been re-advertised as a Mathematics post.

Carnoustie

Carnoustie High continue to be unsuccessful in securing a 1FTE Teacher of Computing.

Forfar

Forfar Academy are advertising for 2.6FTE Additional Support Needs teachers. An appointment has been made for a long-term temporary mathematics teacher. A further two mathematics posts are being advertised. A 1.0FTE Physics vacancy is also being advertised and a 1.0 FTE English post has been re-advertised. A music teacher vacancy will be created soon and this will also be advertised alongside a temporary 0.4FTE History vacancy.

Kirriemuir

Webster's High interviewed for a 1FTE History post in late October to replace a teacher who notified intention to move to a different local authority but were unsuccessful in appointing and continue to have supply cover in place.

Monifieth

Monifieth High has arrangements in place to cover teaching posts and is not currently recruiting any teachers.

Montrose

Montrose Academy is advertising for a teacher to join the science department.

Contact for further information: Pauline Stephen, Head of Schools and Learning

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