

**APPENDIX to the minute of meeting of  
the Policy and Resources Committee of  
28 November 2017 (Article refers)**

MINUTE of MEETING of the **APPEALS SUB-COMMITTEE** of the **POLICY and RESOURCES COMMITTEE** held in Meeting Room A, Angus House, Forfar on Tuesday 6 November 2017 at 9.30am.

**Present:** Councillors BOB MYLES, ANGUS MACMILLAN DOUGLAS OBE and SHEILA HANDS

Councillor Myles, Convener, in the Chair.

**1. APOLOGIES/SUBSTITUTES**

There were no apologies intimated.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest intimated

**3. EXCLUSION OF PUBLIC AND PRESS**

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded from the meeting during consideration of the following item so as to avoid the possible disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

**4. ANGUS HEALTH AND SOCIAL CARE PARTNERSHIP**

The Sub-Committee considered an appeal against dismissal lodged by an employee of the Angus Health and Social Care Partnership.

There were admitted to the meeting, the Appellant, Jim Cunningham, GMB (the Appellant's representative), and George Bowie, Head of Community Health and Care Services

The Sub-Committee considered written and oral submissions by both parties, following which the parties withdrew from the meeting.

Following discussion, the Sub-Committee found that the grounds of the appeal had been substantiated in part and the appeal upheld to the extent that the censure of dismissal be overturned and the employee re-instated with a final written warning.

Both parties were recalled to the meeting and advised of the foregoing decision.