

EQUALITY IMPACT ASSESSMENT

Directorate/Service: People – Local Authority Day Care Service Arbroath

What is the proposed budget saving? (Use same wording as in RB6).

Additional 1% Priority Ref 1 :

Cease mainstream day care provision at Seaton Grove Arbroath (transfer to private provider in locality)

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes No

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.

If No, please state why not.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By: _____

Date: _____

Please forward to Doreen Phillips (PhillipsD@angus.gov.uk)

**EQUALITY IMPACT ASSESSMENT
FULL ASSESSMENT**

Step 1

What data/research is available to assess the likely impact of the proposed saving?

There are currently two mainstream day care facilities in Arbroath; following the implementation of SDS and the contribution policy both facilities have had a decline in the number of referrals. Seaton Grove day care costs £52.41 per day and there are 24 designated places with 5 vacancies and the Town Mission costs £30.04 per day and has 80 designated places with 20 vacancies. The decline in referrals to the Town Mission is unsustainable for the future and there is a risk of closure.

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic i.e. age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

- Age _____
- Disability _____
- Gender _____
- Gender Re-assignment _____
- Pregnancy/maternity _____
- Marriage and civil Partnership _____
- Race _____
- Religion and belief _____
- Sexual orientation _____

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes No

If Yes, please give details.

Step 4

Can the proposed saving be seen to favour one section of the community?

Yes No

or deny opportunities to another?

Yes No

If Yes, please give details.

The proposal could be seen to favour the 3rd sector however this is the most cost effective facility available to both Angus Council and supported people

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Step 5

Does the proposed saving advance equality?

Yes No

Or restrict equality?

Yes No

If Yes, please give details.

Step 6

Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High Medium Low Unknown

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes No

Please give details.

Reducing the mainstream day care provision in Arbroath would ensure sustainability of day care and would be the most cost effective option for the Local Authority and supported people

Impact	Assessment	Carried	Out	By	Jillian
Richmond	_____	_____	_____	_____	

Date: 11/12/15 _____

Please forward to Doreen Phillips (PhillipsD@angus.gov.uk)