

EQUALITY IMPACT ASSESSMENT

Directorate/Service: PEOPLE/ADULT SERVICES

What is the proposed budget saving? (Use same wording as in RB6).

Changes to service delivery model under Self Directed Support at St Drostan's and Provost Johnston Road.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes X No

If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.

If No, please state why not.

If no, the budget saving is not relevant and no further action is required.

Impact Assessment Carried Out By:

Date: _

Please forward to Doreen Phillips (PhillipsD@angus.gov.uk)

**EQUALITY IMPACT ASSESSMENT
FULL ASSESSMENT**

Step 1

What data/research is available to assess the likely impact of the proposed saving?

Saving is coming about because of changes in service delivery required under SDS implementation, which has been the subject of a number of Social Work and Health Committee Reports and briefings.

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

- Age X Many service users are elderly
- Disability X A number of service users have a disability or health issues.
- Gender _____
- Gender Re-assignment _____
- Pregnancy/maternity _____
- Marriage and civil Partnership _____
- Race _____
- Religion and belief _____
- Sexual orientation _____

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes No X

If Yes, please give details.

Step 4

Can the proposed saving be seen to favour one section of the community?

Yes No X

or deny opportunities to another?

Yes No

If Yes, please give details.

Step 5

Does the proposed saving advance equality?

Yes No

Or restrict equality?

Yes No

If Yes, please give details.

Step 6

Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High Medium Low Unknown

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes No

Please give details.

Changes to staffing arrangements have been necessary due to service users exercising their right to use external providers of services under SDS. This has reduced demand for our in-house provision.

Impact Assessment Carried Out By: _George Bowie

Date: 3-2-16

Please forward to Doreen Phillips (PhillipsD@angus.gov.uk)